GOVERNMENT OF RAJASTHAN
PLANNING (MANPOWER) DEPARTMENT

No. F. 12(1) PL/MP/VII/81 Dated 17-1-83.

ORDER

The Manpower Department has been maintaining a
Roster of unemployed Engineering Graduates and Diploma-
holders who are bonafide residents of Rajasthan with a
view to assisting them in seeking employment. The State
Government Departments and various Autonomous Bodies
are required to make adhoc/urgent temporary appointments
only from this roster which is circulated periodically
by the Manpower Department to all concerned Departments.
It has been observed that some departments resort to
open advertisement and interview etc. for making such
appointments. This results into avoidable consumption of
time and money and there is bound to be a time lag
between occurrence of vacancies and actual placements.
Moreover it has also been observed that the instructions for making
appointments from roster are not strictly followed with the
result that there remains a continuous backlog on the
roster. It has therefore been decided that all urgent/
temporary appointments to the engineering posts on an
ad hoc basis would be made only on the basis of merit list
as prepared by the Manpower Department.

The criteria for drawing merit list will be as
under:

1. The percentage of marks obtained at the Degree/
Diploma examination will be the main criteria.

2. The following percentage may be added to the above
percentage of marks:
   (i) Post Graduate in Engineering ........ 2%
   (ii) Pass-outs of Higher Secondary
        Examination from Rajasthan .......... 2%
   (iii) Pass-outs of Engineering Degree/
        Diploma Examination from Rajasthan ...2%
   (iv) Retrenched employees of Relief
        Works and such other Programmes
        as may be considered by the Govt. .......2%
   (v) Persons registered on the Roster for
        more than:
        (a) One year .................. 1%
        (b) two years ................. 1%
        (c) three years or more ....... 1%
        from the date of registration
        on the Roster.

Contd. ....2.
Consequent upon occurrence of vacancies the Administrative Departments will place the indent with the Manpower Department who will supply the merit list as prevalent on the date of receipt of indent in the Manpower Department. The concerned Department will issue formal appointment/posting orders strictly according to this merit list under intimation to the Manpower Department. A reference of the merit list and the serial number of the appointed persons in the same should invariably be given in each case.

The names of those persons who do not accept the offer may also be intimated to the Manpower Department so that the same are deleted from the roster.

Sd/-
(F. Thakur)
Special Secretary Planning.

Copy forwarded to:
1. All Secretaries to Government,
2. All Special Secretaries to Government,
3. All Heads of Departments/All Heads of Corporations/Boards etc.
4. All Collectors,
5. All Treasury Officers.