

CHAPTER - 16

LABOUR AND LABOUR WELFARE

16.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in labour and labour welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

16.2 On a long term perspective, it becomes essential for the State to upgrade the skills of existing workers, arrange new and advance skills sets for unemployed youths, provide opportunities for training & retraining, develop a mechanism for life-long learning & training for the existing skilled workers.

16.3 Rajasthan is creating a variety of skill opportunities in construction industry, tourism, automobile, trade and commerce, finance, information technology, textile, gems and jewellery and security in the State. Similarly, there is lots of scope for employment opportunities in textile products, stone/marble artifacts, gems & jewellery, carpets & durries, handicrafts, etc. is growing in the national and international markets.

16.4 Rajasthan Government is creating infrastructure facilities in the minority concerted area and tribal areas and area around the Bhiwadi Industrial Area of NCR. 15 new ITIs were opened in the minority concerted areas.

16.5 Rajasthan Government has announced that every Panchayat Samiti will have Government/Private ITI. At present 15 Panchayat Samitees have no ITI. So Government is planning to open new Government ITI in these Panchayat Samiti in the next two year.

16.6 In the year 2015-16, Department of Skill, Employment and Entrepreneurship has been established to foster the skill training programmes and for better coordination between RSLDC, Employment Department and ITIs.

16.7 1.11 lakh youth trained by RSLDC, 40000 youth given campus placement in ITIs, government technical colleges etc. and 4.74 lakh new EPF accounts created in last 26 months.

16.8 In terms of the National Policy on Skill Development-2009, the State has to train approximately 32 million youth from the likely population of 88.8 million by 2022. It would require massive efforts, lot of coordination of resources and infrastructure, besides funds and manpower. Accordingly, State Government has decided to create 15 lakh job opportunity in the 5 years of the government.

16.9 An outlay of ₹ 27527.53 lakh was kept for the various sub sector of labour and labour welfare sector for the Twelfth Five Year Plan. An expenditure of ₹ 13089.55 lakh has been incurred during the year 2015-16 against an outlay of ₹ 25557.40 lakh. An outlay of ₹ 35989.18 lakh is kept for the Annual Plan 2016-17. The department wise details are given below:

Table No. 16.1
Financial Outlays

(₹ in lakh)

S. No.	Departments	12 th Plan Outlay (2012-17)	Outlay 2015-16	Exp. 2015-16	Outlay 2016-17
1	Craftsman Training (ITI)	17520.31	13606.77	7050.14	31690.00
2	Employment Department	2112.95	4130.54	2583.87	3700.00
3	Labour Commissioner Office	7859.18	7805.08	3453.74	584.17
4	Factories and Boilers	0.05	0.01	0.00	0.01
5	Bonded Labour	35.04	15.00	1.80	15.00
	Total	27527.53	25557.40	13089.55	35989.18

Craftsman Training Scheme (ITI)

16.10 Under this scheme, 223 Government & 1598 Private ITIs are providing Craftsman Training with the training Capacity of 344828. Under the scheme, training is provided in 40 Engineering Trades of duration from 1 year to 02 years and 36 Non Engineering Trades of duration from 01 years to 02 years. Under the Craftsmen Training Scheme, District Rural Crafts and Entrepreneurship Training Centers have also been established in Jaipur, Jodhpur, Kota and Udaipur to provide technical facilities in 10 trades.

16.11 At present there are various projects/schemes running under ITIs as detailed below:-

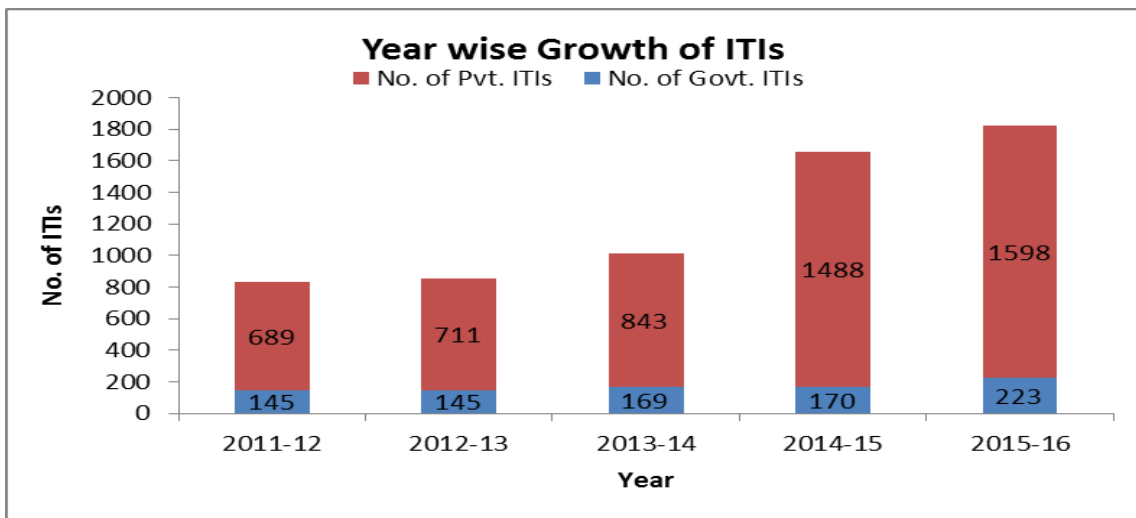
- Craftsman Training Scheme
- Apprenticeship Training Scheme
- District Rural Craft and Entrepreneurship Training Centre
- Up-gradation of 5 Government ITIs into Centre of Excellence through 100 per cent State contribution
- Up-gradation of 10 Government ITIs through Vocational Training Improvement Project with World Bank Assistance
- Up-Gradation of 105 Government ITI's through central scheme of "Up-Gradation" of 1396 Government ITIs through PPP Scheme"
- Up gradation of existing Government ITI into Model ITIs.
- Establishment of Centre of Excellence for tourism Training.

Review of Annual Plan 2015-16

- Year-wise Growth of ITIs (Government & Private) along with number of training seats created is as under:

Table No. 16.2
Year-wise Growth of ITIs

Block Year	No. of Govt. ITIs	Training Seats	No. of Pvt. ITIs	Training Seats	Total ITIs	Total Training Seats
2011-12	145	33808	689	78389	834	112197
2012-13	145	33872	711	85565	856	119437
2013-14	169	41188	843	105785	1012	146973
2014-15	170	44502	1488	191732	1658	236234
2015-16	223	72979	1598	271849	1821	344828



- 53 new ITIs had been established in the Government sector with an increment of 28477 numbers of training seats in the year 2015-16.
- 110 new ITIs had been established in the private sector with an increment of 80117 numbers of training seats in the year 2015-16.
- State had issued a policy for declaring ITI courses upto the standard of 10th and 12th class.
- Board of Apprenticeship Training Kanpur sub office had been opened at Jaipur.
- Purchase of machinery, tools and equipments was in progress for new ITI's.
- Government ITI, Udaipur was being developed as international level skill training centre for hospitality sector with the help of ITEES, Singapur.
- Established Computer Labs in 59 ITIs.

- Jaipur, Udaipur, Kota and Jodhpur Production Centers up-gradated into regular ITI.
- Sanctioned was issued for opening of new trade 'Plumber' in District Headquarter 28 ITIs.
- Established Regional Office at Bharatpur.
- Declared 'Brand Ambassador's for each district of State to motivate educated youth for skill training.
- Opened new trade related to stone processing at ITI Kishangarh & Rajsamand.

Objectives and strategy for Annual Plan 2016-17

- Industries based programs will be started with the help of Toyota, Samsung, Caterpillar, Cairn Energy, Pidilite, Chambal Fertilizers and Chemicals Limited, ANI Technologies Pvt. Ltd., Asian Paints Limited, Glass Academy Foundation, Nettur Technical Training Foundation, Schneider Electric India Foundation, Larsen & Toubro Limited and other industries.
- ₹ 155.50 crore for construction of new ITI buildings.
- 6 new trades in Neemrana ITI witha provision of ₹ 9.80 crore.
- Opening of New trade related to agriculture sector (KISMAT) in existing Government ITI of 33 Districts with a cost of ₹ 14.50 crore.
- ₹ 31.50 crore is providing for tools and equipments.
- Construction of workshop and class room for jail ITI, Jaipur.
- ₹ 2 crore for Technical Education Directorate renovation.
- ₹ 2 crore for women ITI Bhilwara.
- Construction of office Building of Regional office, Kota.

16.12 Outlay of ₹ 17520.31 lakh was kept for the Twelfth Plan. An expenditure of ₹ 7050.14 lakh has been incurred during the year 2015-16 against an outlay of ₹13606.77 lakh. An outlay of ₹ 31690.00 lakh is kept for the Annual Plan 2016-17 including central assistance of ₹ 615.37 lakh. The Scheme wise details are as under:-

Table No. 16.3
Scheme-wise Outlays 2016-17 of Craftsman Training Scheme

(₹ in lakh)		
S. No.	Name of Schemes	Outlay 2016-17
1	Consolidation and Strengthening of ITIs	15186.71
2	Estt. Of New ITIs in Minority ares	4584.90
3	Estt. Of New ITIs in TSP Area	3828.13
4	Opening of New ITIs in SCSP Area	5947.67

S. No.	Name of Schemes	Outlay 2016-17
5	Establishment of Centre of Excellence for Tourism Training, Udaipur	154.06
6	Apprentice Training	200.00
7	Craftsman Training	936.42
Central Assistance Schemes		
8	Skill Development Initiative (S.D.I.) Scheme	0.06
9	Vocational Training Improvement Program	378.51
10	Model ITI	473.54
Total		31690.00

Consolidation and Strengthening of ITIs

16.13 14 ITI were opened in the year 2012-13, 31 ITI in the year 2013-14 and 2 ITI in the year 2015-16, as such in last 3 years, 47 new ITIs were sanctioned in the State. An outlay of ₹ 9154.34 lakh is kept for the Annual Plan 2016-17 for construction of institutional building and ₹ 324.69 lakh is kept for the Annual Plan 2016-17 for machinery, tools and equipment for these new ITIs.

16.14 Apart from this, provision for IT labs in 40 Government ITIs is also kept under this head. An outlay of ₹ 422.24 lakh is kept for construction of IT labs. An outlay of ₹ 92.99 lakh is kept for machinery, tool and equipment for these IT Labs for the Annual Plan 2016-17.

16.15 Outlay of ₹ 575.92 lakh for construction work of new Plumber trade in 19 district headquarter ITI (Out of total sanction 28 places), ₹ 76.00 lakh machinery, tools and equipments, ₹ 97.08 lakh for construction work of new trade related to stone processing at ITI Kishangarh & Rajsamand & ₹ 134.51 lakh for machinery, tools and equipments is kept for the Annual Plan 2016-17.

16.16 An outlay of ₹ 118.24 lakh is kept for the Annual Plan 2016-17 for additional work at ITI Badi, maintenance work of woman ITI Kota, ₹ 50.00 lakh for construction of hostel building at ITI Jhalawar.

16.17 An outlay of ₹ 202.27 lakh is kept for the Annual Plan 2016-17 for maintenance work of office building of Directorate and ₹15.00 is kept for strengthening of planning section in the Directorate, ₹ 100.00 lakh for repair of women ITI Bhilwara building, ₹ 285.48 for construction of Jail ITI Bikaner. ₹ 30.95 for construction of workshop & classroom for Sewing Technology trade in Jail ITI, Jaipur and ₹ 8.12 lakh for repair of workshop and construction of classroom at Production Centre, Jaipur & ₹ 28.88 lakh for machinery, tools and equipments is kept for the Annual Plan 2016-17.

16.18 An outlay of ₹ 1424.00 lakh is kept for the Annual Plan 2016-17 for machinery, tools and equipments for re-affiliation for new syllabus in existing 91 ITIs.

16.19 An outlay of ₹ 320.00 lakh is kept for the Annual Plan 2016-17 for construction of 06 new trades in ITI Neemrana.

16.20 An outlay of ₹ 1200.00 lakh is kept for the Annual Plan 2016-17 for machinery, tools and equipments for improvement of existing 20 ITI.

16.21 An outlay of ₹ 526.00 lakh for construction of workshop and classroom for new trade related to agriculture sector (KISMAT) in existing ITI of 22 districts kept for the Annual Plan 2016-17.

Establishment of New ITIs in Minority Area

16.22 Total 15 ITIs were established in minority concentrated areas. An expenditure of ₹ 1766.51 lakh has been incurred during the year 2015-16. An outlay of ₹ 4584.90 lakh is kept for the Annual Plan 2016-17 for construction of institutional building, machinery, tools and equipment.

Establishment of new ITIs in TSP Area

16.23 An outlay of ₹ 2505.89 lakh is kept for the Annual Plan 2016-17 for construction of institutional building of ITI.

16.24 An outlay of ₹ 1005.52 lakh is kept for machinery, tool and equipment in ITIs.

16.25 An outlay of ₹ 125.07 lakh is kept for construction of Plumber trade workshop and classroom in existing 04 ITIs, ₹ 71.65 lakh for construction of Computer Lab Workshop and classroom in existing 8 ITIs.

16.26 An outlay of ₹ 120.00 lakh is kept for the Annual Plan 2016-17 for construction of workshop and classroom for new trade related to agriculture sector (KISMAT) in existing ITI of 05 districts.

Opening of new ITIs in SCSP Area

16.27 An outlay of ₹ 2912.73 lakh is kept for the Annual Plan 2016-17 for construction of institutional building of ITI.

16.28 An Outlay of ₹ 2216.47 lakh is kept for machinery, tool and equipment in ITIs.

16.29 An Outlay of ₹ 152.73 lakh is kept for construction of Plumber trade workshop and classroom in existing 05 ITI, ₹ 185.53 lakh for construction of computer Lab workshop and classroom in existing 24 ITIs, ₹ 50.47 lakh for construction of workshop for 02 new trade in R.I. Centre, Jaipur.

16.30 An Outlay of ₹ 144.00 lakh is kept for the Annual Plan 2016-17 for construction of workshop and classroom for new trade related to agriculture sector (KISMAT) in existing ITI of 06 districts.

16.31 Outlays for different construction works are kept i.e. ₹ 90.28 lakh for construction work to open new Regional Office at Bharatpur, ₹ 15.00 lakh for machinery, tools and equipments, ₹ 90.28 lakh for construction of building of existing Regional Office, Jaipur, ₹ 90.28 lakh for construction work in Regional Office, Kota for the Annual Plan 2016-17.

Craftsman Training Scheme

16.32 Interest free loan of ₹ 2.50 crore is provided to the Institute Managing Committee (IMC) of the ITI (chaired by an industrialist), which will be repaid in 20 years after a moratorium of 10 years under the up-gradation of 1396 Government ITIs through Public Private Partnership scheme. This amount will be used for creation of new infrastructure and up-gradation of existing infrastructure in terms of manpower and trades. The repayment of loan will be the liability of IMC. The IMCs submits Institute Development Plan to Director General of Employment and Training (DGET) for release of funds.

16.33 As per the schemes guideline and Memorandum of Association, the additional manpower requirement (Post in the regular scale) for ITIs, met by the State Government funds.

16.34 An expenditure ₹ 528.75 lakh has been incurred during the year 2015-16. An outlay of ₹ 936.42 lakh is kept for the Annual Plan 2016-17.

Apprentice Training Programme

16.35 As per amendment in Apprenticeship Act, 1961 at state level there is a provision for reimbursement of expenditure during basic training period @50 per cent and 100 per cent as per the strength of industry. ₹ 200.00 lakh is kept for the Annual Plan 2016-17.

Establishment of Centre of Excellence for Tourism Training

16.36 Establishment of Centre of Excellence for Tourism Training in ITI Udaipur. Provision of ₹ 154.06 lakh for recurring, building and machinery equipments is kept for the Annual Plan 2016-17.

Central Assistant Schemes

Vocational Training Improvement Programme

16.37 This is a World Bank assisted project implemented in 10 ITIs of the State. By the help of this project, the facility of 59 trades units/modules to be created. The project cost of each ITI is ₹ 2.00-3.50 crores. Out of this 75 per cent cost is borne by GoI and 25 per cent is borne by State Government.

16.38 An expenditure of ₹ 221.18 lakh has been incurred during the year 2015-16. An outlay of ₹ 378.51 lakh is kept for the Annual Plan 2016-17 including central share of ₹ 283.88 lakh.

Up-gradation of existing Government ITI into Model ITIs.

16.39 Up-gradation of existing Government Industrial Training Institute into Model ITIs is the scheme of Government of India in which 70 per cent amount will be shared by the Centre and 30 per cent amount to be shared by the State Government. ITI, Udaipur is to be upgraded into Model ITI. ₹ 473.54 lakh is kept for the Annual Plan 2016-17 including central share of ₹ 331.49 lakh.

Gender Budgeting

- There are 08 dedicated women ITIs (Jaipur, Jodhpur, Ajmer, Udaipur, Kota, Bikaner, Alwar and Bhilwara). The training capacity of these ITIs is 2688.
- In 04 ITIs certain trades are dedicated to women trainees only. Jalore (COPA), Jaisalmer (Cutting and Sewing), Tonk (Cutting and Sewing) and Jhalawar (Cutting and Sewing). The training capacity of these ITIs is 64.
- In remaining Government Co-Ed ITIs, a horizontal reservation of 30 per cent is provided for women candidates. The training capacity of these ITIs is approximate 70227 as such 21083 seats are reserved for women candidates.

Rajasthan Mission on Livelihoods (RMoL)

16.40 Rajasthan was the first States in India to establish a Mission on Livelihoods, Rajasthan Mission on Livelihoods (RMoL) in September 2004, in order to meet the challenges of unemployment & ensuring gainful and sustainable employment to the increasing population with specific focus on youth, women, BPL, SC/ST and minorities.

16.41 The objective of creation of RMoL was to formulate appropriate and innovative strategies to promote and facilitate large scale livelihoods for the poor and vulnerable people.

16.42 RMoL is now the umbrella body for all skill development and livelihood initiatives of the State. Rajasthan Skill and Livelihoods Development Corporation (RSLDC) is the executing agency of RMoL.

16.43 Currently, various skill training programmes are being organized by Rajasthan Skill and Livelihoods Development Corporation (RSLDC) for skill development and livelihood promotion in the State. These programmes include the Mukhyamantri Kaushal Vikas Yojana (ELSTP), Regular Skill Training Programme, Pt. Deen Dayal Upadhyaya Grameen Kaushal Yojana (DDU-GKY) of MoRD, Government of India and Skill Development Initiative Scheme (SDIS),GoI.

16.44 State Government has designated RSLDC as nodal agency for conducting skill training programmes in the state, various departments and corporations are also providing / transferring their budgets to RSLDC for conducting skill training programmes under the convergence initiative.

16.45 An outlay of ₹ 14016.25 lakh was kept for RMoL for the Twelfth Plan. An expenditure of ₹ 5079.00 lakh has been incurred during the year 2015-16 against an outlay of ₹ 7580.00 lakh. An outlay of ₹ 7500.00 lakh is kept for the Annual Plan 2016-17.

Progress of Annual Plan 2015-16

- During the year, 63467 youths were trained.
- RSLDC had established 289 skill development centers across the State to provide short term skill trainings covering 34 economy sectors under ELSTP, DDU-GKY and RSTP schemes.
- For better focus on skill development and entrepreneurship, Government of Rajasthan has created a new Department of Skill Employment and Entrepreneurship (SEE) in May, 2015. With creation of this new department, there is now an effective integration of ITIs, Employment Exchanges, RSLDC and Apprenticeship.
- RSLDC had been designated as nodal agency for conducting skill training programmes under the convergence initiative. Under this initiative, eight departments of state running skill development programs i.e. NULM, TADD, BADP, Minority, Forest, SCDC, RRLP, BOCW had been merged into Employment Linked Skill Training Program (ELSTP) of RSLDC.
- RSLDC has partnership with Industry Partners i.e. Sangam India Ltd., Sutlej Textiles, Mayur Leather, Mayur Uniquoters, New Zeal, My Recharge and Goyal Fashions to capture demands of industries.
- RSLDC, successfully organized Special Gram Sabhas on 9th December, 2015 and identified 1.62 lakh youths for skill trainings.
- The efforts of State Government in execution of skill development programmes were recognized in Summit-cum-Awards again in 2015-16, organized by ASSOCHAM India and sponsored by Ministry of Skill Development and Entrepreneurship, GoI, in which RSLDC had been awarded the Gold Trophy for 2 years in a row in the category of Best State in Skill Development.

Special Projects

- RSLDC has planned for special projects on innovative livelihood sectors in 2015-16. Under this, RSLDC has taken up Special Project

with ATDC, CAIRN, Raymond and Indian Institute of Gems and Jewellery (IIGJ). The details of this scheme are as under:

**Table No. 16.4
List of Training Partners under Special Project**

S. No.	Name of Training Partners	Highlight
1	Apparel Training and Design Centre (ATDC)	RSLDC has signed MoU with ATDC, who has trained 1506 youth till now with a gap funding of ₹ 2400/-
2	CAIRN Centre of Excellence (CCOE)	RSLDC signed a tripartite MoU with TUV, Rheinland, Germany and Cairn Enterprise Centre on 3 rd Jun, 2015 for skilling of 830 youths under ELSTP. Under the aegis of RSLDC, CAIRN has trained 330 youth in different courses.
3	Skill Training Institute by RAYMOND (STIR)	RSLDC has signed the MoU with STIR to provide would class tailoring skills to the under privileged youth of Rajasthan. Centers of Jodhpur and Jaipur are a living testimony and benchmark for others to join the initiative of skill development. STIR has completed 15 batches and trained 287 youth in the Garment making sector. 54 youth has already been placed in the industry and earning a handsome salary in reputed institutions.
4	Indian Institute of Gems and Jewellery (IIGJ)	IIGJ has trained 120 youth and targeted to train 720 youth for 2016-17.
5	IL&FS Skill Development Corporation Ltd. (IL&FS)	RSLDC has signed the MoU with IL&FS to provide Skill training on Driver cum Mechanic Courses. IL&FS has established one Centre of Excellence, Automated Drivers Training, Testing and Skill Institute (ADTTSI) in PPP Mode with Rajasthan State Roadways Transport Corporation (RSRTC) at District Ajmer for Automotive and Driving Trades.

Priorities for the Annual Plan 2016-17

- To train 1.50 lakh youth under different Skill Development Schemes.
- Focus will be to establish Skill Development Centers in rural and remote areas to cater the needs of these people.
- Setting up of Centers of Excellence in selected skill trades.
- Provide skill training for job opportunities to willing persons by opening of Skill Development Centers in under-privileged areas and

starting of 3rd shift for running/offering Modular Employable Skill (MES) courses in the existing ITIs.

- Facilitation and Information centre for unorganised labour in each district.
- Provided insurance coverage like Pradhan Mantri Suraksha Beema Yojana (PMSBY) or similar suitable schemes to every trainee at the skill training center whether residential or not.
- DSEE will setup Skill University in PPP mode under which Centres of excellence/ Eminence will be established. RSLDC will enable youth through training/skilling in CoE, Schools and Skill University.
- RSLDC is taking up wellness sector skill training with leading private hospitals which shall develop and execute training of Instructors in this sector.

Financial and physical targets for 2016-17

Table No. 16.5
Annual Plan 2016-17 - Outlays & Targets

S. No.	Schemes/ Programmes	Training Targets (persons)	Outlay (₹ in lakh)
1	Regular Skill Training Programme	14000	1500.00
2	Employment Linked Skill Training Programme	125000	4400.00
3	Construction Academies	2,000	200.00
4	Overseas Placement Bureau	2,000	200.00
5	On the Job Training	1000	100.00
6	Tool Kits for Self Employment	1000	100.00
7	Special Projects	5000	1000.00
	Total	150,000	7500.00

16.46 An outlay of ₹ 7500.00 lakh is kept for the Annual Plan 2016-17. The proposed programmes for the year 2016-17 are as under:

Regular Skill Training Programme

16.47 In the year 2015-16, 5289 youths have been trained under this scheme against a target of 14000 youths. 3 new EoIs were published to seek proposals from agencies to implement women, youth and Persons with Special Ability specific training programmes. 74 MoUs were signed under this scheme in 2015-16. Currently 61 SDCs are active in which 2106 youths are under training.

16.48 An expenditure of ₹ 400.00 lakh has been incurred during the year 2015-16. An outlay of ₹ 1500.00 lakh is kept for the Annual Plan 2016-17.

Employment Linked Skill Training Programme

16.49 This scheme provide training and employment opportunity to 50 per cent of the trained youth and also covers the targets of the urban youth who have the annual family income of up to ₹ 2.50 lakh as well as the rural poor youth who have the family income of less than ₹1.00 lakh.

16.50 Under this scheme, 33994 youths have been trained during 2015-16 and 13892 youths are under training. In 2015-16, RSLDC signed MoUs with 42 new training partners. Total 125000 youths will be trained under different skills during the year 2016-17.

16.51 An expenditure of ₹ 4600.00 lakh has been incurred during the year 2015-16. An outlay of ₹ 4400.00 lakh is kept for the Annual Plan 2016-17 for training of 125000 unemployed youths.

Construction Academies

16.52 Seven construction academies were established by RMoL in the ITI premises at divisional headquarters, which have provided training to the youth in two trades. In the current year, first EOI is being published to seek proposals from agencies to run three academies and execute the training programme in construction sector. State Level Construction Academy will be established in Jaipur and through which one lakh youth will be trained in construction sectors in the next three years. An outlay of ₹ 200.00 lakh is kept for the Annual Plan 2016-17 to train 2000 youths.

Overseas Placement Bureau (OPB)

16.53 OPB is working under the aegis of RSLDC. It was registered as the Registered Recruiting Agent in April, 2012. Various activities like skill up-gradation and pre-departure orientation programmes for the potential emigrants, awareness raising among masses through involvement of it is and other government institutions etc. are being carried out by RSLDC.

16.54 Government of Rajasthan has set up Rajasthan Pravasi Sharmik Kalyan Prakosth under the aegis of Rajasthan Skill and Livelihoods Development Corporation for welfare of emigrant workers of Rajasthan origin working abroad. The cell will also facilitate and provide support services to workers who intent to go abroad for employment. The following are key activities of the cell.

- Registering responding to and monitoring complaints/Grievances.
- Collection and dissemination of information on matters relating to emigration.
- Work as institutional arrangement to provide information, guidance and counseling to aspirants and overseas workers relating to all aspects of overseas employment.
- Taking up the matter with Head of Indian Missions, MEA and MOIA, Government of India regarding complaints received from District

Administration, families of workers of Rajasthan origin in India and emigrant workers related to recruitment and employment contract and security situation for consideration and seeking relief.

- To organize awareness camps for safe and legal migration at different locations in the State of Rajasthan.
- To organize skill up gradation and pre-departure orientation of emigrant workers on selective basis.

16.55 OPB will provide the skill up-gradation and pre-departure orientation training to 2000 potential emigrants in the year 2016-17. An outlay of ₹ 200.00 lakh is kept for the Annual Plan 2016-17.

On Job Training

16.56 On the job Training (OJT) gives a live experience to the trainee of actual work conditions where the trainees would be placed after the training is over. It enriches and refixes his knowledge and skills. Therefore, RSLDC has incorporated OJT as a part of training in a number of courses. The trainees are getting OJT at BPOs, malls and industries. 'On Job Training' is providing for those people who are engaged in conventional works like furniture making, weaving, painting, idol making, pottery, stitching, jewellery making, iron artifacts', electricity and plumbing works etc. An outlay of ₹ 100.00 lakh is kept for the Annual Plan 2016-17 to train 1000 youths.

Tool Kits for Self Employment

16.57 As per the budget announcement of the year 2015-16, provision of Tool Kits was announced for Self Employment for people who are engaged in electricity repair and plumbing works, auto repair, hair cutting, beauty parlor, stitching machine work, tea stalls, general and provisional stores, press with table, dona-pattal, spectacles fitting etc. 826 Trainees have been provided tool kits during the year 2015-16. An outlay of ₹ 100.00 lakh is kept for the Annual Plan 2016-17 to train 1000 youths.

Special Projects

16.58 An outlay of ₹ 1000.00 lakh is kept for the Annual Plan 2016-17 to train 5000 youths under special projects.

Other important initiatives taken by RSLDC to augment skilling initiative

3rd Party assessment and certification

16.59 RSLDC signed MoU with National Skill Development Corporation (NSDC) and with 9 Sector Skill Councils for third party assessment and certification. So far around 33000 trained youths have been assessed under various schemes.

Special courses for Women and youth focused on self-employment

16.60 Revamped RSTP EOIs were floated and 74 new MoUs were signed to train women, youth and Persons with Special Ability (PSA).

Revamped MIS system

16.61 RSLDC through DoIT has prepared new integrated MIS system to monitor all RSLDC schemes. Further updation in the MIS system is undergoing to streamline payment process and to track placements of trained youth.

16.62 Modernization of employment exchanges into Career Centers In first stage, 4 Employment Exchanges of Jaipur, Kota, Bharatpur and Bikaner are proposed to be developed as Modern Career Centre.

Skill Fairs

16.63 Monthly Skill, Employment and Entrepreneurship (SEE) Fairs are organized in all the 33 districts of the State to provide a unique market place for employers, training partners, youth and other stakeholders. These SEE fairs are organized on a fixed date at fixed location in the district on the regular basis.

Training of Trainers

16.64 There is immense shortage of good trainers in the State. This is affecting the overall quality of the training programme. RSLDC has begun conducting such trainings and prepare good quality master trainers who will in turn train more trainers.

EMPLOYMENT DEPARTMENT

16.65 Employment Department in Rajasthan has been effectively instrumental in rendering services to employment seekers through registration, placement vocational guidance, assist in opting self employment, enforcement of Compulsory Notification of Vacancies (CNV) Act; collect, maintain and disseminate employment data information. In the recent past, the Department opted modernization in its activities through computerization, assessment of employment potential in different sectors by conducting surveys, organizing workshops on careers rozgar shivirs, career exhibition and setting up separate Employment Exchange for Women, Special Employment Exchange for Physically Handicapped and Sub-Employment Exchanges in the Tribal Area.

16.66 The data available with the employment exchange reveal that about 5.76 lakh unemployed persons were registered with the employment exchange in the state as on 31.12.15.

16.67 An outlay of ₹ 2112.95 lakh was kept for the Employment Department for the Twelfth Plan. An expenditure of ₹ 2583.87 lakh has been incurred during the year 2015-16 against an outlay of ₹ 4130.54 lakh. An outlay of ₹ 3700.00 lakh is kept for the Annual Plan 2016-17.

Table No 16.6
Financial Outlays

(₹ in lakh)

S. No.	Departmental Scheme	12th Plan Outlay	Outlay 2015-16	Exp. 2015-16	Outlay 2016-17
1	Rozgar Sahayata Shivirs	558.51	190.00	307.21	549.96
2	Akshat Kaushal Yojana-2009	1454.44	20.00	0.99	0.03
3	Akshat Yojana (Rajasthan Unemployment Allowance Scheme)	0.00	3500.04	2237.65	2875.51
4	Construction works of Departmental Buildings	100.00	420.48	38.02	274.48
5	Eklavya Yojana	0.00	0.02	0.00	0.02
Total		2112.95	4130.54	2583.87	3700.00

Review of Annual Plan 2015-16

- 148319 candidates were benefited by organizing 191 Rozgar Sahayata Shivirs.
- 9 employment camps were organized with the help of Indian Army.
- 27341 new candidates were registered for unemployment allowance during the year 2015-16. Total ₹ 2237.65 lakh were provided for distribution of unemployment allowance.

Objectives and Priorities for Annual Plan 2016-17

- One employment camp to be held in each district every month, by this 396 district level Rozgar Sahayata Shivirs will be organised.
- Disbursement of unemployment allowance to 30000 new unemployed youths.

16.68 With the above mentioned objectives and priorities, the department proposes to implement the following programmes:-

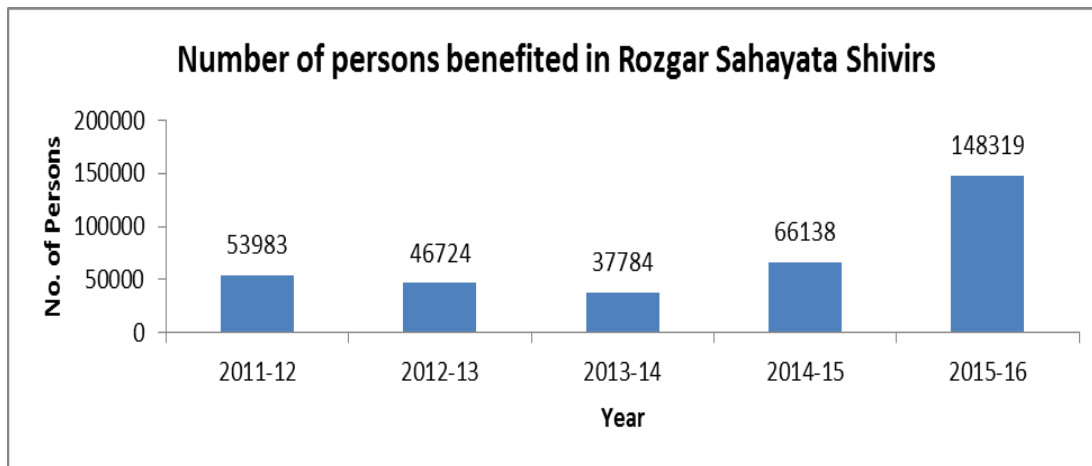
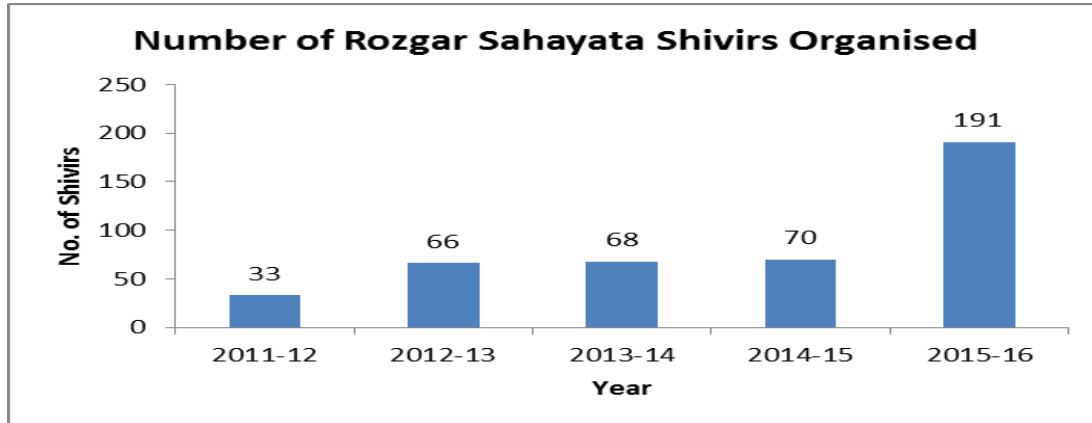
Rozgar Sahayata Shivirs

16.69 The State of Rajasthan has taken a lead in organizing Rozgar Sahayata Shivirs. The Department organizes Rozgar Sahayata Shivirs to facilitate employment/ self-employment/ training opportunities to the candidates. In the Shivirs, the employers of public/ private sector are invited and a platform is provided to the candidates and the employers for facilitation of employment/self-employment/training opportunities to the candidates. An outlay of ₹ 549.96 lakh is kept for the Annual Plan 2016-17 for organising 396 Rozgar Sahayata Shivirs (one shivir at every district every month) and providing budget to District Collectors for Sena Bharti Rallies.

16.70 The Rozgar Sahayata Shivirs organised and number of persons benefited during the last five years is as follows:-

**Table No 16.7
Rozgar Sahayata Shivirs Organised and Persons Benefited**

Year	Number of Rozgar Sahayata Shivirs organised	Number of persons benefited
2011-12	33	53983
2012-13	66	46724
2013-14	68	37784
2014-15	70	66138
2015-16	191	148319



Akshat Yojana (Rajasthan Unemployment Allowance Scheme)

16.71 Akshat Yojana (Rajasthan Unemployment Allowance Scheme) was launched on 1.7.2012. Under the scheme, unemployed graduates are granted unemployment allowance of ₹ 500/- p.m. and specially disabled candidates are granted ₹ 600/- p.m. for two years or till they are employed, whichever is earlier. Total 112773 unemployed youths were benefitted under this scheme till March, 2016.

16.72 For the year 2016-17, target has been fixed for disbursement of unemployment allowance to 30000 unemployed youths. An outlay of ₹ 2875.51 lakh is kept for the Annual Plan 2016-17.

Construction Works of Departmental Buildings

16.73 An outlay of ₹ 274.48 lakh is kept for the Annual Plan 2016-17 for providing infrastructure in employment offices of Jaipur, Kota, Bikaner and Bharatpur to develop these as Modernized Career Centers.

LABOUR COMMISSIONER OFFICE

16.74 An outlay of ₹ 7859.18 lakh was kept for Labour Commissioner Office for Twelfth Five Year Plan. An expenditure of ₹ 3453.74 lakh has been incurred during the year 2015-16 against an outlay of ₹ 7805.08 lakh. An outlay of ₹ 584.17 lakh is kept for the Annual Plan 2016-17 for construction of offices of the Labour Department.

Bonded Labour

16.75 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification, release and rehabilitation of bonded labour workers are being done under bonded labour scheme. After identification, the bonded labours are being released and rehabilitated by providing financial assistance package of ₹ 20000 (shared in the ratio of 50:50 between the Central and the State Government).

16.76 An outlay of ₹ 35.04 lakh was kept for Rehabilitation of Bonded Labour for the Twelfth Plan. An expenditure of ₹ 1.80 lakh has been incurred during the year 2015-16. An outlay of ₹ 15.00 lakh is kept for the Annual Plan 2016-17 including ₹ 7.50 lakh as central assistant.