

CHAPTER - 19

LABOUR AND LABOUR WELFARE

19.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in labour and labour welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

19.2 For the various sub sector of labour and labour welfare , outlay of Eleventh Five Year Plan is Rs.10,379.00 lakhs against which anticipated expenditure during the year 2007-08 would be Rs. 1790.45 lakhs and proposed outlay for Annual Plan 2008-09 is Rs.2640.34lakhs. Details are given below:

Table No. 19.1

(Rs. in Lakhs)

S. No.	Departments	Eleventh Plan 2007-12	Anticipated Expenditure 2007-08	Proposed outlay 2008-09
1	Craftsman training	9550.00	1650.00	1222.25
2.	Employment	285.00	40.00	1337.10
3.	Labour Commissioner Office	459.00	90.00	75.04
4.	Factories and boilers	68.00	9.45	4.95
5.	Bonded labour	10.00	1.00	1.00
6.	Manpower & gazetteers	7.00	0.00	0.00
	Total	10379.00	1790.45	2640.34

Craftsman Training (I.T.I.)

19.3 The craftsman training envisages skill development in the youths to enable them to work on industrial machines as also to equip them to venture into self-employment. Non-engineering training is also provided through the ITIs in certain areas.

19.4 At present 127 govt.I.T.I.s and 302 Pvt.I.T.I.s running in the state.162 I.T.I.s has opened this year in private sector.Most of these I.T.I.s are located in remote areas at panchayat samiti level.

19.5 A provision of Rs. 9550.00 lakhs has been kept for the Eleventh Five Year Plan. Anticipated expenditure of Rs.1650.00 Lakhs is likely to

be incurred during 2007-2008. A provision of Rs.1222.25 lakhs has been proposed for the year 2008-09. Schemewise details are as follows:-

Table No. 19.2

		(Rs. in lakhs)
S. No.	Programme/scheme	Proposed outlay 2008-09
1	Strengthening of R.Office	13.77
2	Provision for Transfer of 3 ITIs (Kotra, Salumber, Bagidora) under state plan	31.93
3	Estt.of ITI.Neemrana during 2000-01	8.69
4	Introduction of 25 new trades in existing ITIs	2.77
5	Provision of token money for SCP Scheme	0.01
6	Modernisation and replacement of equipment and furniture in existing ITIs	75.00
7	Conversion of 50 units from SCVT to NCVT	103.16
8	Const. Of Bldg works as per C.M. Announcement	41.18
9	Establishment of 20 New I.T.Is opened during 2005-06	860.78
10	Center of Excellence	27.74
11	Construction of Civil works	57.22
	Total	1222.25

19.6 During the Eleventh Five-Year Plan, 10 new ITIs will be opened and existing 10 ITIs will be upgraded to centre of excellence.

19.7 Besides opening of new ITIs, the training facility will be augmented by opening additional units in the existing ITIs. During Eleventh Five-Year Plan, 25 new trades and 50 additional units will be started in the existing ITIs.

19.8 The state government had earlier taken a decision that the units running under SCVT will be converted in to NCVT. In pursuance of this decision, units will be equipped for up-gradation to NCVT level during Eleventh Five Year Plan. The existing regional offices at Kota, Jodhpur, Ajmer, Jaipur and Bikaner will be strengthened and regional office at Bharatpur will be established during Eleventh Five Year Plan period.

EMPLOYMENT DIRECTORATE

19.9 The Department provides various services to the job seekers like registration of applicants, assimilation and dissemination of occupational information and vocational guidance to the aspirants, assistance to candidates opting self-employment, collection of job market information, survey and research regarding manpower potential, etc. Employment Exchanges are functioning in all the districts..

19.10 A provision of Rs.285.00 lacs has been kept for Eleventh Five Year Plan. Against which, an anticipated expenditure of Rs.40.00 lakhs and anticipated expenditure of Rs. 500.00 lakhs in Akshat Yojana making a total of Rs. 540.00 lakhs is likely to be incurred during 2007-08 and Rs.1337.10 lakhs is proposed for Annual Plan 2008-09.

19.11 During the annual plan 2008-09 the department intends to extend enhance and improve its services through computerization, modernization counseling and surveys. Department intends to give special emphasis to the much unemployed persons through counseling centers and Rozgar Melas. Department proposes an amount of Rs. 1300.00 lakhs for Akshat Yojna, Rs.3.30 lakhs for office expenses, Rs.27.00 lakhs for Special Employment Offices for physically handicapped persons and Rs.6.80 lakhs for other departmental activities for the year 2008-09.

Rajasthan unemployment allowance Akshat Yojana.:-

19.12 Under this scheme graduate unemployed youths is being benefited whose yearly Parental Income does not exceed to Rs. 1.00 lacs. In this scheme unemployed male is given Rs. 400.00 P.M., unemployed female is given Rs. 500.00 P.M. and unemployed physically handicapped applicant is being given Rs. 600.00 P.M. as unemployed allowance respectively. Expected no. of unemployed youths which will be benefited to this scheme is approx. 1.00 lacs during financial year 2008-09. Budget estimates for the above scheme are Rs. 1300 lacs for financial year 2008-09. Revised estimates comes to Rs. 500.00 lacs for financial year 2007-08.

Rajasthan Mission on Livelihood (RMOL)

19.13 Rajasthan livelihood mission was proposed by the Government of Rajasthan; to be established in association with BASICS. The Rajasthan livelihood Mission is proposed to be the State level. Coordinating body for all livelihood related interventions. It is proposed to be a professionally geared agency that will run in a mission mode for a fixed time period of 5 years. Rajasthan Mission of Livelihood performs more of the role of a planner facilitator, using the latest management tools and working against the focused time bound Plan.

School of Animation

19.14 Under this scheme an institute of Animation Academy has been established at Jaipur under Rajasthan Employment Facilitation & Skill Development Society (Raj Kaushal) with collobration of Government of M.P and leading animation company if country DQEL as knowledge partener. This Institute will organise various Diploma courses of 6 months and 12 months regarding Animation/3D Animation. A 100% placement guarantee has been given to those students who completes

courses successfully. The placements will be provided by the well reputed company named D.Q.E.(Hyderabad based). MOU has been signed with this company. A tune of Rs.3.00 crores as a loan (interest free) which will be refundable within 3 years has been given by the Govt. of Rajasthan under contingency head. Therefore during the financial year 2007-08 and 2008-09 a token provision of 0.01 lakh is proposed under this scheme.

LABOUR WELFARE (LABOUR COMMISSIONER'S OFFICE)

19.15 The important aspect in the process of economic development of the state is the maintenance of good industrial relations and industrial peace. Labour department is responsible for the maintenance of industrial peace and enforcement of labour laws in the state. The main functions of the labour department are as under: -

- Maintenance of Industrial relations
- Enforcement of Labour Laws
- Ensuring payment of minimum wages to the workers
- Labour welfare
- Labour Statistics
- National Child Labour Project (NCLP)
- Industrial housing Scheme

19.16 During Eleventh Five Year Plan, construction/renewal of 6 office buildings have been proposed. These buildings are as follows :-

- Construction of DLC, Bhilwara
- Renewal of LWO, Beawar
- JLC, Jaipur
- JLC, Ajmer
- JLC, Alwar
- Office Building, Chittorgarh

19.17 An allocation of Rs. 459.00 lakhs has been kept for the Eleventh Five-Year Plan, against which an amount of Rs.90.00 lakhs is likely to be incurred during Annual Plan 2007-2008. A tentative outlay of Rs. 75.04 lakhs is proposed for the year 2008-09. Details of the scheme are as follows:

Beedi Labourers Housing Scheme:

19.18 Objectives of the Scheme: The scheme is intended to relieve to some extent, the housing shortage mainly among the Beedi Workers. The implementing agency is the Director General, Labour Welfare, Ministry of Labour and Employment through the Welfare Commissioner of the region

concerned. The concerned Welfare Commissioner would identify the eligible Beedi Worker, collector and scrutinize their applications and sent the proposals alongwith the details of eligible workers in the prescribed check list to the Director General, Labour Welfare, Ministry of Labour and Employment, Government of India, New Delhi for grant of administrative approval for uniform central subsidy of Rs. 40,000/- (Rs. forty thousand only) per tenement per worker for construction of a house by an individual Beedi Worker and/or by the co-operative society for construction of group housing colony for workers and from the State Government concerned for proposal received under the economically weaker section for construction of houses for Beedi Workers. To provide the benefit of this scheme to Beedi Workers State Government has also started housing scheme in District Tonk.

19.19 Under Beedi labourers Housing Scheme, Government of Rajasthan sanctioned 250 dwelling units out of 173 units are almost completed. The State Government has released Rs. 10.00 lacs during the year 2003-04 @ Rs. 10,000/- per dwelling units as agreed. During the current financial year Rs. 2.97 lacs is sanctioned by the Finance Department. Remaining housing units viz., 77 houses will be proposed to construct during the financial year 2008-09.

Head Office Building:

19.20 Construction work of head office building i.e. "Shram Bhawan" is about to completed. Sanction cost of this building is Rs. 142.00 lacs and Rs. 40.20 lacs was spent during the year 2006-07. The remaining amount of construction Rs. 101.80 lacs will be spent during the current financial year 2007-08. Token grant of Rs. 0.01 lacs is proposed for the next financial year 2008-09.

Divisional and District Office building:

19.21 During the financial year 2005-06 and 2006-07, 18.00 lacs were spent Out of total sanctioned cost of the project Rs. 22.00 lacs, 5.00 lacs is proposed to incur during current financial year for the sake of convenience. Token grant is proposed for annual plan 2008-09.

Labour Court, Alwar:

19.22 Industrial Tribunal and Labour Court, Alwar was opened during the financial year 2005-06. Committed liabilities of Rs. 10.00 lacs is proposed to incur for the annual plan 2008-09.

Vishwakarma Contributory Pension Scheme:

19.23 The Hon'ble Chief Minister has announced a social security scheme for unorganized workers in the budget speech of 2007-08 named Vishwakarma Contributory Pension Scheme. This scheme has been launched on 1st Sept., 2007. The beneficiaries of the scheme have been envisaged as 20 categories of unorganized sector workers excluding the

agriculture occupations, small and marginal farmers and the workers who are being benefited by other pension scheme. The contribution of the government would be matching amount of contribution of the workers with the highest limit of 1000 rupees per worker per year. The whole record of the pensioners would be maintained by the central record-keeping agency and the fund would be handled by the fund managing agencies. The central record keeping agency and fund managing agencies are to be finalized by the government, till then, the whole contribution of the workers as well as the government would be credited into interest bearing public account. Rs. 50.00 lacs are proposed for the financial year 2008-09 being a commencing year.

Jan Shree Beema Yojna:

19.24 Jan Shree Beema Yojna is a collective social security scheme of Life Insurance Corporation of India. Its main object is to provide insurance security on concessional rates to those rural and urban poor peoples who are living below poverty line.

19.25 Jan Shree Beema Yojna launched during the year 2005-06 with Rs. 25/- state contribution per worker per year. During the annual plan 2005-06 19,982 workers were covered. During the annual plan 2006-07 about 40,000 workers were covered. Scheme is initially sanctioned for only 3 years. Now for the current financial year 2007-08 Rs. 15.00 lacs has been kept for this scheme. Labour is in favour of this scheme and trying to continue it. Therefore, provision for a sum of Rs. 15.00 lacs is proposed for the financial year 2008-09 to cover 60,000 labours under this scheme.

FACTORIES AND BOILERS

19.26 There is a separate inspector, factories and boilers department in the state. Its activities relates to ensuring industrial safety and health amongst the industrial workers, promoting labour welfare through industrial hygiene in the organised sector and enforcing effectively the statutory provisions relating to industrial safety and health.

19.27 For the various activities of the factories and boilers department, a provision of Rs. 68.00 lakhs has been kept in the Eleventh Five Year Plan against which an amount of Rs.9.45 lakhs is likely to be incurred during Annual Plan 2007-2008. A tentative outlay of Rs. 4.95 lakhs is proposed for the year 2008-09 for purchase of land and construction of office building at Kota.

BONDED LABOUR

19.28 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification and the release and rehabilitation of bonded labour work is being done under bounded labour scheme. After identification, the bonded labours are being released and rehabilitated by providing financial assistance (shareable in the ratio of

50:50 between the central and state government). During the 10th five year plan 57 Bounded Labours were rehabilitated. Rehabilitation of bounded labour is subject to the identification of Bounded Labour.

19.29 In the Eleventh Five Year Plan, Rs 10.00 lakhs has been kept for the scheme of bonded labour. Rs. 1.00 lakh is likely to be incurred during Annual Plan 2007-2008. A tentative outlay of Rs.1.00 lakh is proposed for the year 2008-09.

INFORMATION AND PUBLICITY

19.30 Adequate dissemination of information on development programmes is essential for a better understanding of public policies. It is equally necessary for involving the people in purposeful participation in the implementation of development programmes. The department of information and publicity is responsible for providing better communication with the masses especially in respect of developmental schemes and programmes through various mass communication media viz. television, news services, publications, exhibitions, advertisements, films, seminars, conferences, etc.

19.31 For Eleventh Plan, an amount of Rs.200.00 lakhs is proposed, out of which Rs.193.00 lakhs is for new items and Rs. 7.00 lakhs for committed items. Likely expenditure during 2007-08 is Rs. 25.00 lakhs and Rs. 4.00 lakhs is proposed for 2008-09 for construction of information center building at Churu. Details are as under:

Table No. 19.3

(Rs.in Lakhs)

S. No.	Scheme	Proposed Outlay for Eleventh Plan	Anticipated Expenditure 2007-2008	Proposed Outlay for 2008-09
1	Direction and Administration	25.00	5.00	-
2	Information Centre	37.00	2.50	-
3	Field Publicity	44.15	8.00	-
4	Tribal sub-Plan	8.85	1.50	-
5	Construction of office buildings	85.00	8.00	4.00
	Total	200.00	25.00	4.00