

CHAPTER - 16

LABOUR AND LABOUR WELFARE

16.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in labour and labour welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

16.2 On a long term perspective, it becomes essential for the State to upgrade the skills of existing workers, arrange new and advance skills sets for unemployed youths, provide opportunities for training & retraining, develop a mechanism for life-long learning & training for the existing skilled workers.

16.3 Rajasthan is creating a variety of skill opportunities in construction industry, tourism, automobile, trade and commerce, finance, information technology, textile, gems and jewellery and security in the State. Similarly, there is lots of scope for employment opportunities in textile products, stone/marble artifacts, gems & jewellery, carpets & durries, handicrafts, etc. is growing in the national and international markets.

16.4 Rajasthan Government is creating infrastructure facilities in the minority concerted area and tribal areas and area around the Bhiwadi Industrial area of NCR. 35 new ITIs were opened in the minority concerted areas.

16.5 In terms of the National Policy on Skill Development-2009, the State has to train approximately 32 million youth from the likely population of 88.8 million by 2022, a target difficult to achieve in the stipulated period. In case, it is to be achieved, it would require massive efforts, lot of coordination of resources and infrastructure, besides funds and manpower. State Government has decided to create 15 lakh job opportunity in the next 5 years.

16.6 The State has engaged ICRA Management Consulting Services Limited, Chennai for mapping of skill gaps in Rajasthan in 2007. It has submitted a report in 2008 entitled 'Mapping of Human Resources and Skill for Rajasthan-2015'. The report highlighted the sector wise current and future employment opportunities as given in the table below:

Table No. 16.1
Employment Opportunities

S. No.	Key Sectors	Current (2007) Employment in ('000)	Total Employment by 2015 in ('000)
1	Construction	500	3188
2	Textile	860	1698

S. No.	Key Sectors	Current (2007) Employment in ('000)	Total Employment by 2015 in ('000)
3	Healthcare	142	473
4	Tourism and Hospitality	170	400
5	Food Processing	22	254
6	Auto Mechanics	75	280
7	Gems & Jewellery	50	188
8	Handicrafts	700	837
9	Auto & Engineering	37	129
10	Banking & Financial Services	76	151
11	IT and ICT	6	48
12	Mines and Minerals	460	499
13	Retail	144	178
Total		3242	8323

16.7 An outlay of ₹ 41543.78 lakh was kept for the various sub sector of labour and labour welfare sector for the Twelfth Five Year Plan. An expenditure of ₹ 9375.17 lakh has been incurred in 2013-14 against the outlay of ₹ 20881.66 lakh. An outlay of ₹ 29244.00 lakh is proposed for the Annual Plan 2014-15. The department wise details are given below:

Table No. 16.2
Proposed Financial Outlays

(₹ in lakh)

S. No.	Departments	12 th Plan Outlay (2012-17)	Outlay 2013-14	Likely Exp. 2013-14	Annual Plan (2014-15)
1	Craftsman Training	17520.31	7628.76	2385.29	10109.96
2	Rajasthan Mission on Skill and Livelihoods (RMoL)	14016.25	10030.00	4999.98	12510.00
3	Employment	2112.95	1100.00	929.00	4149.00
4	Labour Commissioner Office	7859.18	2107.89	1045.90	2435.00
5	Factories and Boilers	0.05	0.01	0.00	0.04
6	Bonded Labour	35.04	15.00	15.00	40.00
	Total	41543.78	20881.66	9375.17	29244.00

CRAFTSMAN TRAINING SCHEME (ITI)

16.8 Under this scheme, 169 Government & 843 Private ITIs are providing Craftsman Training with the training capacity of 146973. Under the scheme, training is provided in 39 Engineering Trades of duration from 06 months to 02 years and 45 Non Engineering Trades of duration from 06 months to 02 years. Under the Craftsmen Training Scheme, District Rural Crafts and Entrepreneurship Training Centres have also been established in Jaipur, Jodhpur, Kota and Udaipur to provide technical facilities in 10 trades. From the year 2009-10, Vocational Training Improvement Project (VTIP) is under implementation in 10 ITIs with World Bank assistance in the State so that qualitative training could be possible in these institutions.

16.9 At present there are various projects/schemes running under ITI's as detailed below:-

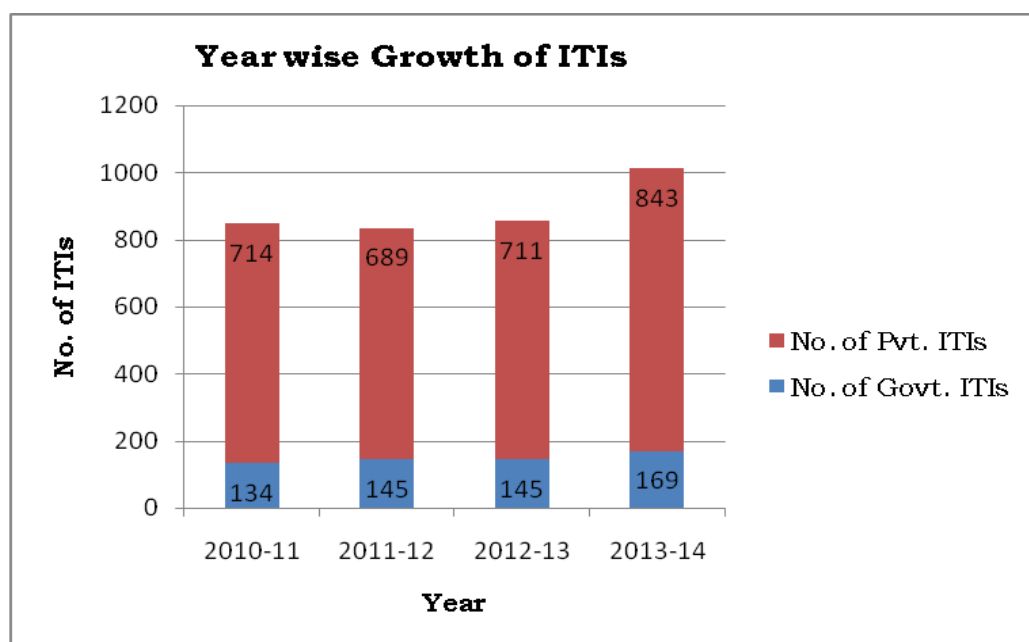
- Craftsman Training Scheme
- Apprenticeship Training Scheme
- District Rural Craft and Entrepreneurship Training Centre
- Up-gradation of Govt. ITIs into Centre of Excellence through 100 per cent State contribution
- Up-gradation of Govt. ITIs through Vocational Training Improvement Project with World Bank Assistance
- Up-Gradation of Govt. ITI's through central scheme of "Up-gradation" of 1396 Government ITIs through PPP Scheme"
- Skill Development Initiative (S.D.I.) Scheme.

Review of Annual Plan 2013-14

- Year-wise Growth of ITIs (Government & Private) along with number of training seats created is as under:

Table No. 16.3
Year-wise Growth of ITIs

Block Year	No. of Govt. ITIs	Training Seats	No. of Pvt. ITIs	Training Seats	Total ITIs	Total Training Seats
2010-11	134	24280	714	80725	848	105005
2011-12	145	33808	689	78389	834	112197
2012-13	145	33872	711	85565	856	119437
2013-14	169	41188	843	105785	1012	146973



- 24 ITIs have been established in the Government sector and 132 ITIs have been established in the private sector with an increment of 27536 numbers of training seats in the 2013-14.
- The Central Government has launched a scheme “Up-gradation of 1396 Government ITIs through PPP Mode”, under which financial assistance of ₹ 2.50 crore to each ITI has been provided to 105 ITIs for upgradation and creation of new training facilities.
- Construction of building for ITI, Neemrana started.
- Purchase of machinery, tools and equipments is in progress under Vocational Training Improvement Programme.
- 20 new ITIs are sanctioned in the minority concentrated areas of the state.
- Construction of building is in progress at 08 new ITIs opened in Minority concentrated area and ITI Kishanganj (Baran).
- Skill Development Initiative (SDI) Cell becomes functional at Directorate of Technical Education, Jodhpur.

Objectives and strategy for Annual Plan 2014-15:

- Uplift the quality of training in the existing system by maintaining quality standards in the Institutes;
- Provide skill training for job opportunities to willing persons by opening of Skill Development Centers in under-privileged areas and starting of 3rd shift for running/offering Modular Employable Skill (MES) courses in the existing ITI's.
- Provide a variety of skill sets to the rural masses by registering 50 Vocational Training Providers per year for MES training programs under the SDI Scheme of GOI.
- Increase in the intake capacity.
- On the Viability Gap Funding pattern, an Advance Training Institute (ATI) in the State will be established under the Central Government scheme “Establishment of 15 ATIs in India”.
- Rajasthan Council for Vocational Education and Training (RCVET) will be strengthened to conduct examination.
- The craftsman training envisages skill development in the youths to enable them to work on industrial machines. Non-engineering training is also provided through the ITIs in certain areas. Therefore, new trades will be opened as per demand.
- Establishment of Computer Labs in ITI's.
- Repair and Maintenance of old ITI's.
- Upgradation of Production Centres into ITI's.

16.10 An outlay of ₹ 17520.31 lakh was kept for the Twelfth Plan. An expenditure of ₹ 2385.29 lakh has been incurred in 2013-14 against the agreed outlay of ₹ 7628.76 lakh. An outlay of ₹ 10109.96 lakh is proposed for the Annual Plan 2014-15. The Scheme wise details are as under:-

Table No. 16.4
Scheme-wise Outlays 2014-15 of Craftsman Training Scheme

		(₹ in lakh)
S.No.	Name of Schemes	Total
1	Consolidation and Strengthening of ITIs	2446.82
2	Estt. Of New ITIs in Minority area	2653.27
3	Estt. Of New ITIs in TSP Area	1266.57
4	Opening of New ITIs	2215.00
Central Assistant Schemes		
5	Craftsman Training	821.55
6	Skill Development initiative (S.D.I.) Scheme	84.01
7	Vocational Training Improvement Program including State Project implementation unit	622.74
	Total	10109.96

Consolidation and Strengthening of ITIs

16.11 During the last 3 years, 45 new ITIs were opened in the State. In this head provision has been kept for construction of institutional building and providing machinery, tools and equipments for these new ITIs. Total 12 ITIs to be covered under this head in the year 2014-15.

16.12 An expenditure of ₹ 251.67 lakh has been incurred in 2013-14 for purchase of tools and equipment for IT labs. An outlay of ₹ 1928.22 lakh is proposed for construction of institutional building, machinery, tools and equipments for the Annual Plan 2014-15.

16.13 Apart from this, provision for IT labs in 52 Government ITIs are also kept under this head. An outlay of ₹ 398.00 lakh is proposed for construction of IT labs and an outlay of ₹ 120.60 lakh is proposed for construction of institutional building of ITI, Neemrana in the Annual Plan 2014-15.

Establishment of New ITIs in Minority Area

16.14 Total 35 ITIs were established in minority concentrated areas. An expenditure of ₹ 1538.97 lakh has been incurred in 2013-14. An outlay of ₹ 2653.27 lakh is proposed for the Annual Plan 2014-15 for construction of institutional building, machinery, tools and equipment.

Establishment of new ITIs in TSP Area

16.15 One new ITI was established in Shahbad (Baran), a tribal concentrated area, during the year 2011-12.

16.16 An expenditure ₹ 30.23 lakh has been incurred in 2013-14. An outlay of ₹ 1196.57 lakh is proposed for the Annual Plan 2014-15 for construction of institutional buildings, machinery, tools and equipments.

16.17 Apart from this, provision for IT lab in 10 Government ITI (TSP) is also kept under this head. An expenditure of ₹ 52.87 lakh has been incurred in 2013-14 for purchase of tools and equipment of IT labs. An outlay of ₹ 70.00 lacs is proposed for the Annual Plan 2014-15 for the construction of IT labs.

Opening of new ITIs

16.18 04 ITIs were opened in 2012-13 and 04 additional ITIs were also opened in 2013-14, Total 08 ITI covered under this head which were opened in the SCSP areas.

16.19 An expenditure of ₹ 308.98 lakh has been incurred in 2013-14 for construction of building. An outlay of ₹ 2124.00 lakh is proposed for the Annual Plan 2014-15 for construction of institutional building, machinery, tools and equipments.

16.20 Apart from this, provision for IT labs in 13 Government ITI (SCSP) are also kept. An expenditure of ₹ 69.84 lakh has been incurred in 2013-14 for purchase of tools and equipment of IT labs. An outlay of ₹ 91.00 lakh is proposed for the Annual Plan 2014-15 for construction of IT labs.

Central Assistant Schemes

Craftsman Training

16.21 Up- gradation of 1396 Government ITIs through Public Private Partnership- Under this scheme interest free loan of ₹ 2.50 crore will be provided to the Institute Managing Committee (IMC) of the ITI (chaired by an industrialist), which will be repaid in 20 years after a moratorium of 10 years. This amount will be used for creation of new infrastructure and up-gradation of existing infrastructure in terms of manpower and trades. The repayment of loan will be the liability of IMC. The IMCs submits Institute Development Plan to Director General of Employment and Training (DGET) for release of funds.

16.22 As per the schemes guideline and Memorandum of Association, the additional manpower requirement (Post in the regular scale) for the ITIs, met by the State Government funds.

16.23 An expenditure ₹ 66.84 lacs has been incurred in 2013-14. An outlay of ₹ 821.55 lakh is proposed for the Annual Plan 2014-15 as per the Institute Development Plan submitted to DGE&T including ₹ 729.50 lakh as central share.

Skill Development Initiative (S.D.I.) Scheme

16.24 At present 175 ITIs /ITCs are registered as Vocational Training Providers (VTPs) in the State. As per DGE&T implementation manual (Sept.2010) State SDI Society has been framed and registered. The work assigned to the State Society is carried out by SDI cell/section. A dedicated SDI section/Cell has been set up in the State Directorate.

Training Cost is reimbursed to VTPs @ ₹ 15/- per trainee per hr. for pass out trainees.

16.25 The scheme has a very wide scope in terms of variety of courses. Presently 1422 courses in 72 sectors are available which are to be implemented through the joint efforts of DGE&T/Regional Directorate of Apprenticeship Training (RDAT) and the State Directorate according to the need. This will further ensure the availability of the skilled manpower at grass root level.

16.26 An expenditure of ₹ 21.58 lakh has been incurred in 2013-14 on establishment cost of the SDI cell. An outlay of ₹ 84.01 lakh is proposed for the Annual Plan 2014-15 including token provision as central share.

Vocational Training Improvement Programme including State Project Implementation unit

16.27 This is a World Bank assisted project implemented in 10 ITIs of the State. By the help of this project, the facility of 59 trades units/modules to be created. The project cost of each ITI is ₹ 2.00 -3.50 crores. Out of this 75 percent cost will be borne by GoI and 25 per cent is borne by State government.

16.28 An expenditure of ₹ 44.31 lakh has been incurred in 2013-14. An outlay of ₹ 622.74 lakh is proposed for the Annual Plan 2014-15 including central share of ₹ 467.06 lakh.

Gender Budgeting

- There are 08 dedicated women ITI's (Jaipur, Jodhpur, Ajmer, Udaipur, Kota, Bikaner, Alwar and Bhilwara). The training capacity of these ITIs is 2304.
- In 04 ITIs certain trades are dedicated to women trainees only. Jalore (COPA), Jaisalmer (Cutting and Sewing), Tonk (Cutting and Sewing) and Jhalawar (Cutting and Sewing). The training capacity of these ITIs is 64.
- State Govt. has announced 01 New dedicated women ITIs at Banswara in the year 2012-13 and 10 new dedicated women ITIs in the year 2013-14. These are under process to be established at Savar (Ajmer), Baran, Kapren (Bundi), Bandikui (Dausa), Jalore, Chirana (Jhunjhunu), Karoli, Pali, Sirohi and (Dabla) Ganganagar.
- In Remaining Government Co-Ed ITIs, a horizontal reservation of 25 % is provided for women candidates. The training capacity of these ITIs is approximate 38820.

RAJASTHAN MISSION on LIVELIHOODS (RMoL)

16.29 The Government of India has come out with a National Skill Development Policy in 2009. It has a target of training of 500 million persons by 2022. In other words, it has a target of training 36 per cent of

likely total population of 1375 million by that year.

16.30 Rajasthan was the first State in India to establish a Mission on Livelihoods, Rajasthan Mission on Livelihoods (RMoL) in September 2004, under the chairmanship of the Chief Minister in order to meet the challenges of unemployment & ensuring gainful and sustainable employment to the increasing population with specific focus on youth, women, BPL, SC/ST and minorities.

16.31 The objective of creation of RMoL was to formulate appropriate and innovative strategies to promote and facilitate large scale livelihoods for the poor and vulnerable people.

16.32 RMoL carried out activities on two broader heads, i.e. the Livelihood initiatives and the Skill development programmes. Livelihood initiatives were carried out through technical and financial support of United Nations Development Programme (UNDP) and Skill development through State budgetary allocations.

16.33 RMoL formally commenced its works in December, 2005 and through its Regular Skill Training Programmes, trained more than 85000 youth in 192 courses in 34 economic sectors before its transition in to RSLDC in year 2012.

Transition from RMoL to RSLDC

16.34 RMoL was registered as a section 25 company (not for profit) in August, 2010 to provide it a legal identity. It remained in its form and name till April, 2012. As per the budget declaration of 2011-12, the Rajasthan Skill and Livelihoods Mission was created and under it two functional bodies, namely Rajasthan Council on Skill and Livelihoods Development under the chairmanship of Hon'ble CM and the Rajasthan Skill and Livelihoods Development Corporation (RSLDC) were created in May, 2012. The Corporation took the place of RMoL.

Reconstitution of RMoL as an Apex Body for all livelihoods and skilling initiatives in the State

16.35 In January, 2014, Rajasthan Mission on Livelihoods (RMoL) has been reconstituted in place of the Rajasthan Skill and Livelihoods Mission and Rajasthan Skill and Livelihoods Development Council. RMoL has been reconstituted under the chairmanship of the Hon'ble Chief Minister. Apart from Dy. Chairman of RMoL, members of RMoL include, the Chief Secretary and the Addl. CS/ Pr. Secy./ Secretary of 11 departments, 6 nominated members of Industries and related associations, 6 nominated members from skill development sectors (specialists) and 3 special invitees, viz; MD - RSLDC, MD - RKCL and Director, Technical Education (Training).

16.36 RMoL is a policy making body for creating enabling ecosystem to facilitate livelihood opportunities for the youth of Rajasthan, develop

appropriate models, facilitate coordination among the state government departments, central govt. agencies, etc, examine schemes and programme, identify gaps, encourage and collaborate surveys, studies, research etc., establish, both processes and outcomes, evaluation matrices etc. RSLDC is directly working under the guidance of the reconstituted RMoL and is the Secretariat of RMoL.

16.37 As part of expansion and for proper monitoring at the grass root level, RSLDC has hired the services of the Consulting firm Accenture Services Pvt. Ltd. (ASPL). ASPL has established district offices in all the 33 districts. All these offices are functional since June, 2013, and conducting regular inspection of Skill Development Centers (SDCs), assessment of training programmes and working in close contact with the district administration.

16.38 An outlay of ₹ 14016.25 lakh was kept for RMoL for the Twelfth Plan. An expenditure of ₹ 4999.98 lakh has been incurred in 2013-14 against the agreed outlay of ₹ 10030.00 lakh. An outlay of ₹ 12510.00 lakh is proposed for the Annual Plan 2014-15.

Review of Annual Plan 2013-14

- More diversified and focused approach was taken towards Employment Linked Skill Training Programme (ELSTP) initiatives which were commenced in the year 2012-13. Training partners were closely monitored and were facilitated through consistent interactions in establishing more skill development centers (SDCs). During this year more than 45000 youths have been trained.
- RSLDC published 8 sector specific Expression of Interests (EOI) and signed agreements with 72 new training partners. These training partners will establish 308 SDCs in the next three years and will train around 301255 youths in the next three years, out of which 73639 youths will be trained in the first year. Further, MoUs were signed with 10 private ITIs to provide training in the construction sector.
- A strong MIS application has been made functional by RSLDC. All the skill training programmes are being monitored through online MIS system. Each SDC is connected through GPRS enabled biometric machines for capturing daily attendance of trainees. The Attendance and other data are reviewed online on real time and daily basis.
- Besides, RSLDC has been continuing with its ongoing regular skill training programmes and training and awareness generation programmes through Overseas Placement Bureau (OPB).
- Strengthening of RSLDC was further made through its separate office building and creation of posts.

Other Important initiatives taken up by RSLDC

National Rural Livelihood Mission (NRLM)

16.39 RSLDC has been selected as the Nodal Agency of the State for implementation of Aajeevika Skill Development Programme (ASDP), the skill component of NRLM, Govt. of India to train 1 lakh rural BPL youth with budget estimate of ₹ 400.00 crore. MOUs have been signed with 22 Project Implementing Agencies (PIAs) out of the selected 47 agencies. The remaining MOUs will be signed soon.

Agreement with Raymonds

16.40 RSLDC signed agreement with Raymonds in April, 2013 for training of 2500 people in five years in garments covering shirts, trousers, jackets and suits and will cover all aspects of tailoring. The duration of the training is 1200 hours or 6 months and 2400 hours or 12 months. Two training institutes in Jaipur and Jodhpur were established by the company and trainings are undergoing in both the places.

16.41 Reconstitution of RSDIS and launching of SDI Scheme in Rajasthan -Rajasthan Skill Development Initiative Society (RSDIS) has been reconstituted for management, implementation and monitoring of DGE&Ts Skill Development Initiative Scheme (SDIs) in the State. Now, RSLDC is also a part of RSDIS. This step will facilitate in the registration of Private Training Institutions as Vocational Training Provider (VTP), which was earlier not facilitated and only ITIs were registered as VTPs. The processes of Vocational Training Provider (VTP) application, registration, monitoring, assessment and payment under the scheme will be taken care by the RSDIS.

Objectives and Priorities for the Annual Plan 2014-15

- The training target of RSLDC is 1.10 lakh youth under different government schemes.
- Specialized skill development projects on Driver cum Mechanic training will be initiated through TATA Motors, Maruti Udhyog and Honda Motors.
- Rajasthan Skill Development Initiative Society (RSDIS) will be made effective and efforts will be made to get GoI funding for skill training programme under SDI scheme. This will immensely improve skill certification process.
- Effective use of 7 Construction Academies at Divisional Headquarters for training in construction sector.
- Focus will be to establish Skill Development Centers in rural and remote areas to cater the needs of these people.
- Expansion of trainings will be made in the construction, security and other market demand based sectors.

- Expand skill training through Mobile Vans.
- Setting up of centers of Excellence in selected skill trades.
- Self-employment oriented course conduct.
- Skill Training for Specially abled persons.

Financial and physical targets for 2014-15

Table No. 16.5
Annual Plan 2014-15 Outlays & Targets

(₹ in lakh)

S. No.	Schemes/ Programmes	Training Targets (persons)	Proposed Outlay
1	Regular Skill Training Programme	7,000	600.00
2	Employment Linked Skill Training Programme	40,000	4000.00
3	CM Grameen Rojgar Yojna	30,000	3600.00
4	CM Urban Rojgar Yojna	30,000	3500.00
5	Construction Academies	2,000	200.00
6	Overseas Placement Bureau	1,000	200.00
7	Mission Building	Construction	410.00
	Total	1,10,000	12510.00

16.42 An outlay of ₹ 12510.00 lakh is proposed for the Annual Plan 2014-15. The proposed programmes for the year 2014-15 are as under:

Skill Training Programmes:

16.43 More diversified and comprehensive initiatives will be taken in coordination with corporates to attain the target of training of at least 1.10 lakh young people under Regular Skill Training Programmes, Employment Linked Skill Training Programme, CM Grameen Rojgar Yojana and CM Urban Rojgar Yojana. RSLDC will also implement the Aajeevika Skills Development Programme of NRLM, Govt. of India with the training target of 1.0 lakh Rural Poor Youth and the Skill Development Initiative Scheme (SDIS) of Govt. of India. Special focus will be put on commencing market driven courses and employment to the tune of 50 per cent of the trained youth. Following are the schemes which will be continued in the year 2014-15:

1. Regular Skill Training Programme

16.44 The training target under the regular skill training programmes for current financial year is to train 7000 youths in various economic sectors. An expenditure of ₹ 400.00 lakh has been incurred in 2013-14. An outlay of ₹ 600.00 lakh is proposed for the Annual Plan 2014-15.

2. **Mukhyamantri Kaushal Vikas Yojna**

16.45 Employment Linked Skill Training Programme, CM Grameen Rojgar Yojana and CM Urban Rojgar Yojana will be implemented jointly under this scheme. The scheme wise details are as under:

a. **Employment Linked Skill Training Programme**

16.46 This scheme provide training and employment opportunity to 50% of the trained youth and also covers the targets of the urban youth who have the annual family income of up to ₹ 2.50 lakh as well as the rural poor youth who have the family income of less than ₹ 1.00 lakh. So far 244 Skill Development Centres (SDCs) are running training programmes in which 65021 youth have been trained since October, 2012 and 6630 youths are currently under training.

16.47 The training target under the Employment Linked Skill Training Programme for current financial year is to train 40000 youths in various economic sectors. An outlay of ₹ 4000.00 lakh is proposed for the Annual Plan 2014-15.

b. **CM Grameen Rojgar Yojna**

16.48 This scheme is covering the rural poor youth who have the family income of less than ₹ 1.00 lakh. The training target under this scheme is 30000 youth in the year 2014-15. The scheme has the provision of employment opportunity to 50 per cent of the trained youth. An outlay of ₹ 3600.00 lakh is proposed for the Annual Plan 2014-15.

c. **CM Urban Rojgar Yojna**

16.49 This scheme covers the urban poor youth who have the family income of less than ₹ 2.5 lakh. The training target under this scheme is 30000 youth in the year 2014-15. The scheme has the provision of employment opportunity to 50 per cent of the trained youth. An outlay of ₹ 3500.00 lakh is proposed for the Annual Plan 2014-15.

16.50 All the above schemes will ensure placement of 50 per cent of trainees with minimum ₹ 5000/- per month within the State and ₹ 7500/- per month outside the State.

3. **Construction Academies**

16.51 Seven construction academies were established by RMoL in the ITI premises at divisional headquarters, which have provided training to the youth in two trades. In the current year, first EOI is being published to seek proposals from agencies to run three academies and execute the training programme in construction sector. State Level Construction Academy will be established in Jaipur and through which one lakh youth will be trained in construction sectors in the next three years. An outlay of ₹ 200.00 lakh is proposed for the Annual Plan 2014-15 to train 2000 youths.

4. **Overseas Placement Bureau (OPB)**

16.52 OPB is working under the aegis of RSLDC. It was registered as the Registered Recruiting Agent in April, 2012. Various activities like skill up-gradation and pre-departure orientation programmes for the potential emigrants, awareness raising among masses through involvement of it is and other government institutions etc. are being organized by OPB. OPB will provide the skill up-gradation and pre-departure orientation training to 1000 potential emigrants in the year 2014-15. An outlay of ₹ 200.00 lakh is proposed for the Annual Plan 2014-15.

5. **Mission Building**

16.53 The construction work of office building of the Rajasthan Mission on Skill and Livelihoods has been started and an expenditure of ₹ 50.00 lakh has been incurred in 2013-14. An outlay of ₹ 410.00 lakh is proposed for the Annual Plan 2014-15 to complete the office building.

EMPLOYMENT DEPARTMENT

16.54 Employment Department in Rajasthan has been effectively instrumental in rendering services to employment seekers through registration, placement vocational guidance, assist in opting self employment, enforcement of Compulsory Notification of Vacancies (CNV) Act; collect, maintain and disseminate employment data information. In the recent past, the Department opted modernization in its activities through computerization, assessment of employment potential in different sectors by conducting surveys, organizing workshops on careers rozgar shivirs, career exhibition and setting up separate Employment Exchange for Women, Special Employment Exchange for Physically Handicapped and Sub-Employment Exchanges in the Tribal Area.

16.55 The data available with the employment exchange reveal that about 7.65 lakh unemployed persons were registered with the employment exchange in the state as on 31.12.13.

16.56 An outlay of ₹ 2112.95 lakh was kept for the Employment Department for the Twelfth Plan. An expenditure of ₹ 929.00 lakh has been incurred in 2013-14 against an outlay of ₹ 1100.00 lakh. An outlay of ₹ 4149.00 lakh is proposed for the Annual Plan 2014-15.

Table No 16.6
Financial Outlays

(₹ in lakh)

S. No.	Departmental Scheme	12th Plan Outlay	Outlay 2013-14	Likely Exp. 2013-14	Outlay 2014-15
1	Rozgar Sahayata Shivirs	558.51	100.00	83.88	99.94
2	Akshat Kaushal Yojana, 2009	1454.44	78.00	5.83	40.00
3	Rajasthan Unemployment Allowance Scheme, 2012	0.00	903.94	823.17	4000.00

S. No.	Departmental Scheme	12th Plan Outlay	Outlay 2013-14	Likely Exp. 2013-14	Outlay 2014-15
4	Repair and Construction works of Departmental Buildings	100.00	18.00	16.12	9.00
5	CM Urban Employment Scheme	0.00	0.04	0.00	0.04
6	Eklavya Yojana		0.02	0.00	0.02
Total		2112.95	1100.00	929.00	4149.00

Review of Annual Plan 2013-14

- Rozgar Sahayata Shivirs:- During the year 2013-14, 37784 candidates benefited by organizing 33 Rozgar Sahayata Shivirs in general area and 35 Shivirs in SC/ST areas upto March, 2014. In addition to Rozgar Shivirs, Mobile Vans will be provided at Divisional Level in order to extend the services of the department in the areas of other than district headquarters.
- Akshat Kaushal Scheme, 2009:- 1381 Training Vouchers to eligible unemployed youths has been disbursed in the year 2013-14.
- Rajasthan Unemployment Allowance Scheme, 2012:- Under the scheme, 67343 candidates have been benefitted. Total ₹ 823.17 lakh has been distributed as unemployment allowance in the year 2013-14.

Objectives and Priorities for Annual Plan 2014-15

- The Department proposes to organize two Rozgar Sahayata Shivirs in each district of the State.
- Disbursement of unemployment allowance to 60000 unemployed youths.

16.57 With the above mentioned objectives and priorities, the department proposes to implement the following programmes:-

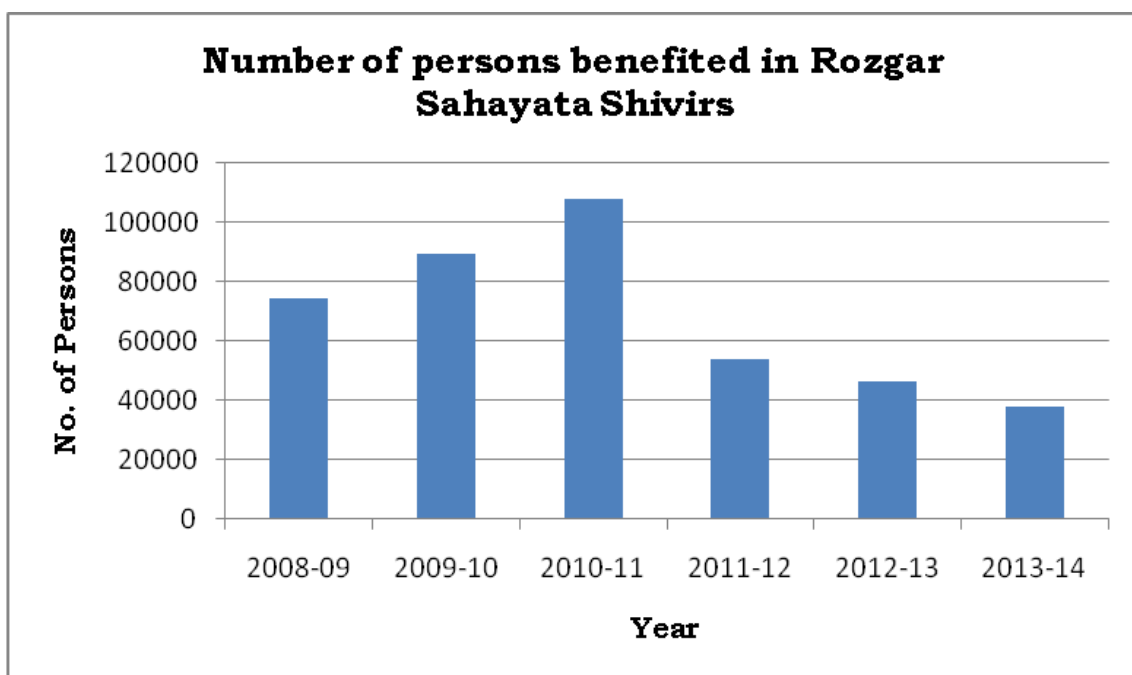
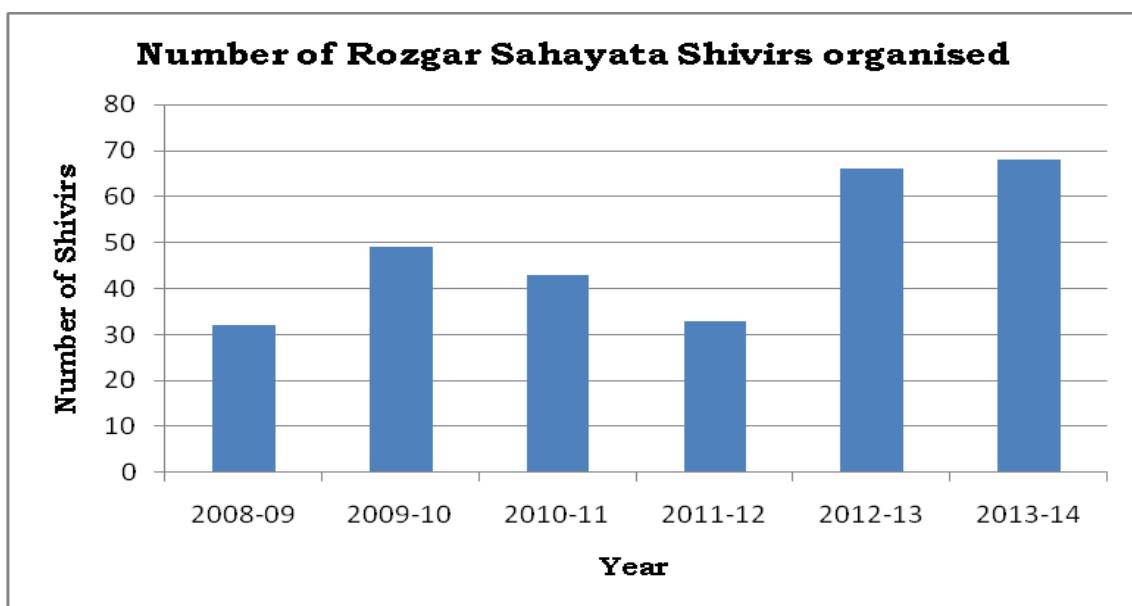
Rozgar Sahayata Shivirs

16.58 The State of Rajasthan has taken a lead in organizing Rozgar Sahayata Shivirs. The Department organizes Rozgar Sahayata Shivirs to facilitate employment/ self-employment/ training opportunities to the candidates. In the Shivirs, the employers of public/ private sector are invited and a platform is provided to the candidates and the employers for facilitation of employment/self-employment/training opportunities to the candidates. An outlay of ₹ 99.94 lakh is proposed for the Annual Plan 2014-15 for organising 66 Rozgar Sahayata Shivirs at the district level.

16.59 The Rozgar Sahayata Shivirs organised and number of persons benefited during the last five years is as follows:-

**Table No 16.7
Rozgar Shivirs and Persons Benefited**

Year	Number of Rozgar Sahayata Shivirs organised	Number of persons benefited
2008-09	32	74423
2009-10	49	89273
2010-11	43	108229
2011-12	33	53983
2012-13	66	46724
2013-14	68	37784



Akshat Kaushal Scheme, 2009

16.60 Akshat Kaushal Scheme, 2009 was launched on 1.10.09. Under the scheme, Skill Development Vouchers are given to the unemployed eligible youth who are imparted training through RKCL. A total no. of 17289 unemployed graduate candidates has been benefited with Skill Development Training Vouchers from Oct., 2009 to March, 2014. An outlay of ₹ 40.00 lakh is proposed for the Annual Plan 2014-15 for training of 900 unemployed youths.

Rajasthan Unemployment Allowance Scheme, 2012

16.61 Rajasthan Unemployment Allowance Scheme, 2012 was launched on 1.7.2012. Under the scheme, unemployed graduates are granted unemployment allowance of ₹ 500/- p.m. and specially disabled candidates are granted ₹ 600/- p.m. for two years or till they are employed, whichever is earlier. During the year 2014-15, disbursement of unemployment allowance to 60000 unemployed youths has been proposed. An outlay of ₹ 4000.00 lakh is proposed for the Annual Plan 2014-15.

Construction and Renovation of Exchange Buildings

16.62 Most of the offices of the Department are running in rented buildings. An outlay of ₹ 9.00 lakh is proposed for the Annual Plan 2014-15 in order to undertake renovation of Kota building.

LABOUR COMMISSIONER OFFICE

16.63 An outlay of ₹ 7859.18 lakh was kept for Labour Commissioner Office for Twelfth Five Year Plan. An expenditure of ₹ 1045.90 lakh has been incurred in 2013-14 against the outlay of ₹ 2107.89 lakh. An outlay of ₹ 2435.00 lakh is proposed for the Annual Plan 2014-15. The scheme wise details are as below:-

NPS Lite/Swavlamban Scheme:

16.64 This is simplified, cost effective and feature optimized model of National Pension System (NPS) of Central Government, which facilitates low income unorganized persons to join NPS platform in "groups" through "aggregators".

16.65 In the State, it was announced that the existing members of Vishwakarma Contributory Pension Scheme (VPS) of the State Government will be benefited with the NPS-Lite/Swavlamban Scheme of Central Government. For those members, whose corpus was less than ₹ 1,000, State Government is providing one-time top up amount, so that such members become eligible for Swavalamban scheme benefit.

16.66 Under Swavlamban Scheme, unorganized workers, who join NPS-Lite and deposit minimum contribution of ₹ 1000/- to ₹ 12000/- in a year, the Central Government will provide ₹ 1000/- per year, as grant-in-aid, for five years from 2012-13.

16.67 In State, Building and Other Construction Workers' Welfare Board, Rajasthan (BOCWW Board) is appointed as Aggregator by the PFRDA and M/s Alankit Assignments Ltd. appointed as Facilitator by the Board to implement the scheme on ground level. Facilitator obtained consent of and enrolled 1648 Vishwakarma Scheme members into NPS-Lite/Swavalamban scheme during the year 2013-14 against target of 4000. An expenditure of ₹ 7.14 lakh has been incurred in 2013-14. An outlay of ₹ 25.00 lakh is proposed for the Annual Plan 2014-15 for state government contribution.

Divisional and District Office building:

16.68 An expenditure of ₹ 162.21 lakh has been incurred in 2013-14. An outlay of ₹ 49.29 lakh is proposed for the Annual Plan 2014-15 for Joint Labour Commissioner Office, Jaipur, Deputy Labour Commissioner Office, Bhilwara, & Labour Welfare Office, Beawar.

Central Assistant Scheme

Rashtriya Swasthya Bima Yojana

16.69 RSBY Scheme was started in 2008 by the Central Government for BPL families to provide health security. Under the scheme, cashless hospitalization benefits up to ₹ 30,000/- is provided to the enrolled family of consisting maximum 5 members in empanelled hospitals. The 25% premium is contributed by the State Government.

16.70 In Rajasthan, RSBY (round-I) was implemented in 2012-13 for MGNREGS workers (who have worked at least for 15 days in previous year), Building & Other Construction workers (BOCW) and beedi workers. There is a provision to pay the full premium (100%) for Building and Construction Workers by Building & Other Construction Workers Welfare Board-Rajasthan.

16.71 In the State, the scheme started in seven divisional headquarters districts in 2012-13 which has been extended in all districts in 2013-14 of the State. Two Insurance companies (National Insurance Company & L&T Insurance Company) have been selected for implementation of the Scheme in the State. In year 2013-14, more than 27.60 lakh Smart Cards have been issued to selected families out of total 38.00 lakh targeted families.

16.72 An expenditure of ₹ 876.55 lakh has been incurred in 2013-14. An outlay of ₹ 2360.65 lakh is proposed for the Annual Plan 2014-15 for state share of premium. Central share is directly provided to the Building & Other Construction Workers Welfare Board-Rajasthan by GoI.

FACTORIES AND BOILERS

16.73 There is a separate Inspector, Factories and Boilers Department in the State. Its activities relates to ensuring industrial safety and health amongst the industrial workers, promoting labour welfare through

industrial hygiene in the organized sector and enforcing effectively the statutory provisions relating to industrial safety and health.

BONDED LABOUR (Central Assistant Scheme)

16.74 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification, release and rehabilitation of bonded labour workers are being done under bonded labour scheme. After identification, the bonded labours are being released and rehabilitated by providing financial assistance package of ₹ 20000 (shared in the ratio of 50:50 between the Central and the State Government).

16.75 An outlay of ₹ 35.04 lakh was kept for Rehabilitation of Bonded Labour for the Twelfth Plan. An expenditure of ₹ 15.00 lakh has been incurred in 2013-14. An outlay of ₹ 40.00 lakh is proposed for the Annual Plan 2014-15 including ₹ 20.00 lakh as central assistant.