

CHAPTER - 16

LABOUR AND LABOUR WELFARE

16.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in labour and labour welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

16.2 On a long term perspective, it becomes essential for the State to upgrade the skills of existing workers, arrange new and advance skills sets for unemployed youths, provide opportunities for training & retraining, develop a mechanism for life-long learning & training for the existing skilled workers.

16.3 Rajasthan is creating a variety of skill opportunities in construction industry, tourism, automobile, trade and commerce, finance, information technology, textile, gems and jewellery and security in the State. Similarly, there is lots of scope for employment opportunities in textile products, stone/marble artifacts, gems & jewellery, carpets & durries, handicrafts, etc. is growing in the national and international markets.

16.4 Rajasthan Government is creating infrastructure facilities in the minority concerted area and tribal areas and area around the Bhiwadi Industrial Area of NCR. 35 new ITIs were opened in the minority concerted areas.

16.5 It is announced in the Budget 2015-16 that Department of Skill and Employment will be established to foster the skill training programmes and for better coordination between RSLDC, Employment Department and ITIs.

16.6 In terms of the National Policy on Skill Development-2009, the State has to train approximately 32 million youth from the likely population of 88.8 million by 2022. It would require massive efforts, lot of coordination of resources and infrastructure, besides funds and manpower. State Government has decided to create 15 lakh job opportunity in the 5 years of the government.

16.7 An outlay of ₹ 41543.78 lakh was kept for the various sub sector of labour and labour welfare sector for the Twelfth Five Year Plan. An expenditure of ₹ 20111.52 lakh is likely to be incurred in 2014-15 against the outlay of ₹ 23635.26 lakh. An outlay of ₹ 33137.40 lakh is proposed for the Annual Plan 2015-16. The department wise details are given below:

**Table No. 16.1
Proposed Financial Outlays**

(₹ in lakh)

S. No.	Departments	12th Plan Outlay (2012-17)	Outlay 2014-15	Likely Exp. 2014-15	Outlay 2015-16
1	Craftsman Training (ITI)	17520.31	7832.18	6641.36	13606.77
2	Rajasthan Mission on Skill and Livelihoods (RMoL)	14016.25	5510.00	5510.00	7580.00
3	Employment Department	2112.95	4120.94	3219.00	4130.54
4	Labour Commissioner Office	7859.18	6132.10	4736.12	7805.08
5	Factories and Boilers	0.05	0.04	0.04	0.01
6	Bonded Labour	35.04	40.00	5.00	15.00
	Total	41543.78	23635.26	20111.52	33137.40

CRAFTSMAN TRAINING SCHEME (ITI)

16.8 Under this scheme, 170 Government & 1488 Private ITIs are providing Craftsman Training with the training Capacity of 236234. Under the scheme, training is provided in 38 Engineering Trades of duration from 1 year to 02 years and 38 Non Engineering Trades of duration from 01 years to 02 years. Under the Craftsmen Training Scheme, District Rural Crafts and Entrepreneurship Training Centers have also been established in Jaipur, Jodhpur, Kota and Udaipur to provide technical facilities in 10 trades. From the year 2009-10 Vocational Training Improvement Project (VTIP) is under implementation in 10 ITIs with World Bank assistance in the State so that qualitative training could be possible in these institutions.

16.9. At present there are various projects/schemes running under ITIs as detailed below:-

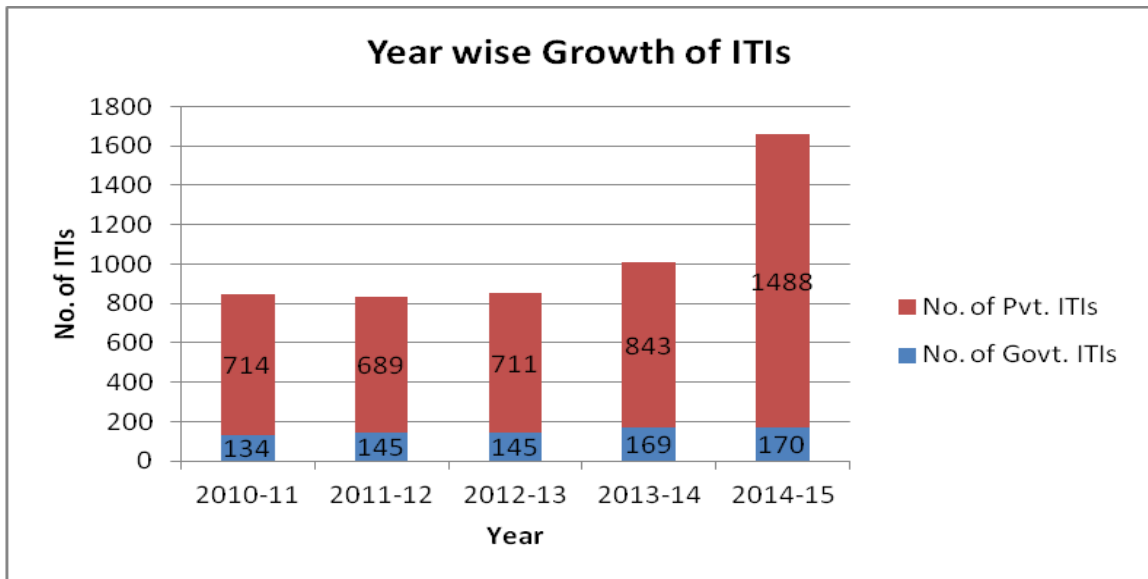
- Craftsman Training Scheme
- Apprenticeship Training Scheme
- District Rural Craft and Entrepreneurship Training Centre
- Up-gradation of Government ITIs into Centre of Excellence through 100 per cent State contribution
- Up-gradation of Government ITIs through Vocational Training Improvement Project with World Bank Assistance
- Up-Gradation of Government ITI's though central scheme of "Up-Gradation" of 1396 Government ITIs through PPP Scheme"
- Skill Development Initiative (S.D.I) Scheme.
- Up gradation of existing Government ITI into Model it is.

Review of Annual Plan 2014-15

- Year-wise Growth of ITIs (Government & Private) along with number of training seats created is as under:

Table No. 16.2
Year-wise Growth of ITIs

Block Year	No. of Govt. ITIs	Training Seats	No. of Pvt. ITIs	Training Seats	Total ITIs	Total Training Seats
2010-11	134	24280	714	80725	848	105005
2011-12	145	33808	689	78389	834	112197
2012-13	145	33872	711	85565	856	119437
2013-14	169	41188	843	105785	1012	146973
2014-15	170	44502	1488	191732	1658	236234



- One new ITI has been established in the Government sector and 645 new ITIs have been established in the private sector with an increment of 89261 numbers of training seats in the 2014-15.
- Construction of building for ITI, Neemrana is in progress.
- Purchase of machinery, tools and equipments is in progress under Vocational Training Improvement Programme.
- Places of 45 New ITIs have been decided.
- Construction of building is in progress at 08 new ITIs opened in minority concentrated area and one new ITI at Kishanganj (Baran) in TSP area.

- Skill Development Initiative (SDI) Cell becomes functional at Directorate of Technical Education, Jodhpur.

Objectives and strategy for Annual Plan 2015-16

- Industries based programmes will be started with the help of Toyota, Samsung, Caterpillar and other industries.
- Government ITI, Udaipur is developing as international level skill training centre for hospitality sector with the help of ITEES, Singapur.
- Uplift the quality of training in the existing system by maintaining quality standards in the Institutes. ₹ 28.00 crore is providing for tools and equipments.
- Provide skill training for job opportunities to willing persons by opening of Skill Development Centers in under-privileged areas and starting of 3rd shift for running/offering Modular Employable Skill (MES) courses in the existing ITIs.
- Provide a variety of skill sets to the rural masses by registering 68 Vocational Training Providers per year for MES training programs under the SDI Scheme of GOI.
- Increase in the intake capacity.
- Rajasthan Council for Vocational Education and Training (RCVET) will be strengthened to conduct examination.
- The craftsman training envisages skill development in the youths to enable them to work on industrial machines. Non-engineering training is also provided through the ITIs in certain areas. Therefore, new trades will be opened as per demand.
- Establishment of Computer Labs in 59 ITIs.
- Repair and Maintenance of old ITIs.
- Jaipur, Udaipur, Kota and Jodhpur Production Centers will be up-gradation into regular ITI.
- Establishment of Model ITI.
- Opening of new trade 'Plumber' in District Headquarter 28 ITIs.
- Establishment of Regional Office at Bharatpur.
- Construction of Building for Regional Office, Jaipur.
- Construction of hostel building in ITI Jhalawar.
- Dedicated ITI for Art works and graphic.
- Provision for 'Brand Ambassador' for each district of State to motivate educated youth for skill training.

- Opening new trade related to stone processing at ITI Kishangarh & Rajsamand.
- Establishment of Rajasthan non-resident labour cell.

16.10 Outlay of ₹ 17520.31 lakh was kept for the Twelfth Plan. An expenditure of ₹ 6641.36 lakh is likely to be incurred in 2014-15 against the agreed outlay of ₹ 7832.18 lakh. An outlay of ₹ 13606.77 lakh is proposed for the Annual Plan 2015-16 including central assistance of ₹ 374.40 lakh. The Scheme wise details are as under:-

Table No. 16.3
Scheme-wise Outlays 2015-16 of Craftsman Training Scheme

		(₹ in lakh)
S.No.	Name of Schemes	Total
1	Consolidation and Strengthening of ITIs	7024.54
2	Estt. Of New ITIs in Minority ares	1200.09
3	Estt. Of New ITIs in TSP Area	898.30
4	Opening of New ITIs in SCSP Area	3132.54
Central Assistant Schemes		
5	Craftsman Training	765.76
6	Skill Development Initiative (S.D.I.) Scheme	86.41
7	Vocational Training Improvement Program including State Project implementation unit	498.65
8	Model ITI	0.48
Total		13606.77

Consolidation and Strengthening of ITIs

16.11 14 ITI were opened in the year 2012-13 & 31 ITI in the year 2013-14, as such in last 3 years, 45 new ITIs were opened in the State. An outlay of ₹ 1207.96 lakh is proposed for construction of institutional building in the year 2015-16 and ₹ 304.00 lakh is proposed for machinery, tools and equipment for these new ITIs in the year 2015-16.

16.12 An outlay of ₹ 617.00 lakh is proposed for machinery, tools and equipments for the Annual Plan 2015-16 for ITI covered under TSP & SCSP. An outlay of ₹ 2800.00 lakh is proposed for machinery & equipment for re-affiliation as per new syllabus in existing Govt. ITI.

16.13 Apart from this, provision for IT labs in 59 Government ITIs is also kept under this head. An outlay of ₹ 413.00 lakh is proposed for construction of IT labs. An outlay of ₹ 354.00 lakh is proposed for machinery, tool and equipment for these IT Labs in the year 2015-16.

16.14 Outlay of ₹ 155.54 lakh is proposed for construction of institutional building of ITI, Neemrana, ₹ 100.00 lakh for up-gradation of existing production center into regular ITI, ₹ 498.40 lakh for opening of new trade in 28 district head quarter ITI, ₹ 76.40 lakh for opening new trade related to stone processing at ITI Kishangarh & Rajsamand, ₹ 200.00 lakh for converting existing ITI as a model ITI is proposed in the Annual Plan 2015-16.

16.15 An outlay of ₹ 65.00 lakh is proposed for opening new Regional Office at Bharatpur Division head quarter & ₹ 50.00 lakh is proposed for construction of building of existing Regional Office, Jaipur.

16.16 An outlay of ₹ 183.24 lakh is proposed for additional work at ITI Badi, maintenance work of woman ITI Kota, construction of hostel building at ITI Jhalawar & strengthening of Planning Section at Directorate Jodhpur.

Establishment of New ITIs in Minority Area

16.17 Total 15 ITIs were established in minority concentrated areas. An expenditure of ₹ 4137.71 lakh is likely to be incurred in 2014-15. An outlay of ₹ 1200.09 lakh is proposed for the Annual Plan 2015-16 for construction of institutional building, machinery, tools and equipment.

Establishment of new ITIs in TSP Area

16.18 One new ITI was established in Shahbad (Baran), a tribal concentrated area, during the year 2011-12. An expenditure of ₹ 150.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 898.30 lakh is proposed for the Annual Plan 2015-16 for construction of institutional building of ITI Shahbad

Opening of new ITIs in SCSP Area

16.19 04 ITIs were opened in 2012-13 and 04 additional ITIs were also opened in 2013-14. Total 08 ITI covered under this head which were opened in the SCSP areas. An expenditure of ₹ 700.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 3132.54 lakh is proposed for the Annual Plan 2015-16 for construction of institutional building of these ITI.

16.20 Provision for IT labs in 13 Government ITI (SCSP) is also kept in the year 2014-15. An expenditure of ₹ 8.57 lakh has been incurred in 2014-15 for construction of workshop for IT Lab.

Central Assistant Schemes

Craftsman Training Scheme

16.21 Interest free loan of ₹ 2.50 crore is provided to the Institute Managing Committee (IMC) of the ITI (chaired by an industrialist), which will be repaid in 20 years after a moratorium of 10 years under the up-gradation of 1396 Government ITIs through Public Private Partnership

scheme. This amount will be used for creation of new infrastructure and up-gradation of existing infrastructure in terms of manpower and trades. The repayment of loan will be the liability of IMC. The IMCs submit Institute Development Plan to Director General of Employment and Training (DGET) for release of funds.

16.22 As per the schemes guideline and Memorandum of Association, the additional manpower requirement (Post in the regular scale) for ITIs, met by the State Government funds.

16.23 An expenditure ₹ 329.39 lakh is likely to be incurred in 2014-15. An outlay of ₹ 765.76 lakh is proposed for the Annual Plan 2015-16 as per the Institute Development Plan submitted to DGE&T. ₹ 33.00 lakh is proposed for 'Brand Ambassador' for each district of State is included in the scheme.

Skill Development Initiative (S.D.I.) Scheme

16.24 At present 175 ITIs/ITCs are registered as Vocational Training Providers (VTPs) in the State. As per DGE&T implementation manual (Sept. 2010) State SDI Society has been framed and registered. A dedicated SDI section/Cell has been set up in the State Directorate. Training cost is reimbursed to VTPs @ ₹ 15/- per trainee per hour for pass out trainees.

16.25 The scheme has a very wide scope in terms of variety of courses. Presently 1422 courses in 72 sectors are available which are to be implemented through the joint efforts of DGE&T/Regional Directorate of Apprenticeship Training (RDAT) and the State Directorate according to the need. This will further ensure the availability of the skilled manpower at grass root level.

16.26 Now, RSLDC is also a part of RSDIS. This step will facilitate in the registration of Pvt. Training Institutions as Vocational Training Provider (VTP). After publication of EoI inviting application for VTP registration, 268 applications have been received for VTP registration in the State

16.27 An expenditure of ₹ 41.56 lakh is likely to be incurred in 2014-15 on establishment cost of the SDI cell. An outlay of ₹ 86.41 lakh is proposed for the Annual Plan 2015-16.

Vocational Training Improvement Programme

16.28 This is a World Bank assisted project implemented in 10 ITIs of the State. By the help of this project, the facility of 59 trades units/modules to be created. The project cost of each ITI is ₹ 2.00-3.50 crores. Out of this 75 per cent cost is borne by GoI and 25 per cent is borne by State Government.

16.29 An expenditure of ₹ 452.68 lakh is likely to be incurred in 2014-15. An outlay of ₹ 498.65 lakh is proposed for the Annual Plan 2015-16 including central share of ₹ 373.99 lakh.

Gender Budgeting

- There are 08 dedicated women ITIs (Jaipur, Jodhpur, Ajmer, Udaipur, Kota, Bikaner, Alwar and Bhilwara). The training capacity of these ITIs is 2688.
- In 04 ITIs certain trades are dedicated to women trainees only. Jalore (COPA), Jaisalmer (Cutting and Sewing), Tonk (Cutting and Sewing) and Jhalawar (Cutting and Sewing). The training capacity of these ITIs is 64.
- State Government has announced 01 new dedicated women ITIs at Banswara in the year 2012-13 and one new women ITI announced at Tonk in MSDP Scheme.
- In remaining Government Co-Ed ITIs, a horizontal reservation of 25% is provided for women candidates. The training capacity of these ITIs is approximate 41750.

RAJASTHAN MISSION on LIVELIHOODS (RMoL)

16.30 Rajasthan was one of the pioneer States to establish a Mission on Livelihoods, Rajasthan Mission on Livelihoods (RMoL) in September 2004, under the chairmanship of the Honourable Chief Minister Smt. Vasundhara Raje in order to meet the challenges of unemployment & ensuring gainful and sustainable employment to the increasing population with specific focus on youth, women, BPL, SC/ST and minorities.

16.31 The objective of creation of RMoL was to formulate appropriate and innovative strategies to promote and facilitate large scale livelihoods for the poor and vulnerable people.

16.32 RMoL formally commenced its works in December, 2005 and through its Regular Skill Training Programmes, trained more than 85000 youth in 192 courses in 34 economic sectors before its transition in to RSLDC in year 2012.

Reconstitution of RMoL as an Apex Body for all livelihoods and skilling initiatives in the State

16.33 In January, 2014, Rajasthan Mission on Livelihoods (RMoL) has been reconstituted in place of the Rajasthan Skill and Livelihoods Mission and Rajasthan Skill and Livelihoods Development Council. RMoL has been reconstituted under the chairmanship of the Hon'ble Chief Minister. Apart from Dy. Chairman of RMoL, members of RMoL include, the Chief Secretary and the Addl. CS/ Pr. Secy./ Secretary of 11 departments, 6 nominated members of industries and related associations, 6 nominated members from skill development sectors (specialists) and 3 special invitees, viz; MD - RSLDC, MD - RKCL and Director, Technical Education (Training).

16.34 RMoL is a policy making body for creating enabling ecosystem to facilitate livelihood opportunities for the youth of Rajasthan, develop appropriate models, facilitate coordination among the state government departments, central govt. agencies, etc, examine schemes and programme, identify gaps, encourage and collaborate surveys, studies, research etc., establish, both processes and outcomes, evaluation matrices etc. RSLDC is directly working under the guidance of the reconstituted RMoL and is the Secretariat of RMoL.

16.35 Currently, various skill training programmes are being organized by Rajasthan Skill and Livelihoods Development Corporation (RSLDC) for skill development and livelihood promotion in the State. These programmes include the Mukhyamantri Kaushal Vikas Yojana (ELSTP), Regular Skill training Programme, Pt. Deen Dayal Upadhyaya Grameen Kaushal Yojana (DDU-GKY) of MoRD, Government of India and Skill Development Initiative Scheme (SDIS).

16.36 State Government has designated RSLDC as nodal agency for conducting skill training programmes in the state, various departments and corporations are also providing / transferring their budgets to RSLDC for conducting skill training programmes under the convergence initiative. Schemes like DDU-GKY and SDIS are also having central govt. funding component.

16.37 An outlay of ₹ 14016.25 lakh was kept for RMoL for the Twelfth Plan. An expenditure of ₹ 5510.00 lakh is likely to be incurred in 2014-15 against the agreed outlay of ₹ 5510.00 lakh. An outlay of ₹ 7580.00 lakh is proposed for the Annual Plan 2015-16.

Review of Annual Plan 2014-15

- More diversified and focused approach was taken towards Employment Linked Skill Training Programme (ELSTP) initiatives which were commenced in the year 2012-13. Training partners were closely monitored and were facilitated through consistent interactions in establishing more Skill Development Centers (SDCs). During this year more than 45000 youths have been trained.
- RSLDC published 8 sector specific Expression of Interests (EOI) and signed agreements with 72 new training partners. These training partners will establish 308 SDCs in the next three years and will train around 301255 youths in the next three years, out of which 73639 youths will be trained in the first year. Further, MoUs were signed with 10 private ITIs to provide training in the construction sector.
- A strong MIS application has been made functional by RSLDC. All the skill training programmes are being monitored through online MIS system. Each SDC is connected through GPRS enabled

biometric machines for capturing daily attendance of trainees. The attendance and other data are reviewed online on real time and daily basis.

- Besides, RSLDC has been continuing with its ongoing regular skill training programmes and training and awareness generation programmes through Overseas Placement Bureau (OPB).
- Strengthening of RSLDC was further made through its separate office building and creation of posts.

Objectives and Priorities for the Annual Plan 2015-16

- To train 1.10 lakh youth under different government schemes.
- Specialized skill development projects on Driver cum Mechanic training will be initiated through TATA Motors, Maruti Udyog and Honda Motors.
- Rajasthan Skill Development Initiative Society (RSDIS) will be made effective and efforts will be made to get GoI funding for skill training programme under SDI scheme. This will immensely improve skill certification process.
- Effective use of 7 Construction Academies at Divisional Headquarters for training in construction sector.
- Focus will be to establish Skill Development Centers in rural and remote areas to cater the needs of these people.
- Expansion of trainings will be made in the construction, security and other market demand based sectors.
- Expand skill training through Mobile Vans.
- Setting up of Centers of Excellence in selected skill trades.
- Conduct self-employment oriented course.
- Skill Training for Specially abled persons.

Budget Announcements 2015-16

Collaboration with industries to conduct skill trainings:

16.38 To increase the quality of trainings and to ensure improved placement and retention of trained youth, RSLDC is collaborating with industries associated with Confederation of Indian Industries (CII) to conduct skill trainings for youth of the State and to provide them employment. RSLDC issued industry specific EoI for inviting industries to conduct training programmes in their own premises. Industries have been permitted to create courses as per their specific requirements. The courses will be conducted as per ELSTP guidelines of RSLDC. Under this initiative, MoUs have been signed with Mayur Uniquoters and Sangam Textiles and training has been initiated.

Convergence of Skill initiatives at RSLDC level:

16.39 For achieving the objective of leveraging the demographic dividend, in terms of making the youth skilled, for holistic development of the livelihood scenario of state; Government of Rajasthan has issued directions for convergence and implementation of skill training programmes. RMoL would be the implementation platform (Nodal Agency) for all purposes related to training and hub of all skill related activities. Employment Linked Skill Training Programme (ELSTP) of RSLDC will be the only scheme to be adopted by all departments for implementation of skill development trainings. CSS and EAPs would be implemented as per their respective guidelines.

Centre of Excellence in Finance Sector:

16.40 Process has been initiated to establish Centre of Excellence in the finance sector with the assistance of Bombay Stock Exchange Institute.

Driving Training Centres:

16.41 Presently RSLDC conducting training programmes through authorized dealer of TATA, Maruti, Honda, TVS etc. for training in Automobile sector. As per budget announcement due diligence will be done with the Transport Department and a joint initiative will be taken. Specific EOI will be published for selecting automobile companies.

Focus on Minorities Sector:

16.42 Special focus on deprived sector is given in all the programmes conducted by RSLDC. As per the Budget Announcement ₹ 2.00 crore has been earmarked for Minority community.

Benefits to Construction Workers:

16.43 In order to facilitate the construction workers a MOU has been signed with 'Building and Construction Worker's Board to train 10,000 members of BOCW. For skill improvement of the construction workers at the work place, training will be provided by the specialized institutes for the recognition of prior learning.

Financial and physical targets for 2015-16

Table No. 16.4
Annual Plan 2015-16 Outlays & Targets

S. No.	Schemes/ Programmes	Training Targets (persons)	Outlay (₹ in lakh)
1	Regular Skill Training Programme	5,000	650.00
2	Employment Linked Skill Training Programme	65000	2300.00

S. No.	Schemes/ Programmes	Training Targets (persons)	Outlay (₹ in lakh)
3	CM Grameen Rojgar Yojna		2200.00
4	CM Urban Rojgar Yojna		2200.00
5	Construction Academies	2,000	50.00
6	Overseas Placement Bureau	2,000	100.00
7	On the Job Training	250	15.00
8	Tool Kits for Self Employment	250	15.00
9	Special Projects	500	50.00
	Total	75,000	7580.00

16.44 An outlay of ₹ 7580.00 lakh is proposed for the Annual Plan 2015-16. The proposed programmes for the year 2015-16 are as under:

Skill Training Programmes:

16.45 More diversified and comprehensive initiatives has been taken in coordination with corporates to attain the target of training of at least 75000 young people under Regular Skill Training Programmes, Employment Linked Skill Training Programme, CM Grameen Rojgar Yojana and CM Urban Rojgar Yojana. RSLDC will also implement the Aajeevika Skills Development Programme of NRLM, Govt. of India with the training target of 1.00 lakh Rural Poor Youth and the Skill Development Initiative Scheme (SDIS) of Govt. of India. Special focus will be put on commencing market driven courses and employment to the tune of 50 per cent of the trained youth. Following are the schemes which will be continued in the year 2015-16:

Regular Skill Training Programme

16.46 The training target under the regular skill training programmes for current financial year is to train 5000 youths in various economic sectors. In the year 2014-15, 774 youth have been trained under this scheme. 3 new EOIs were published to seek proposals from agencies to implement women, youth and Persons with special Ability specific training programmes. 12 MOUs have been signed under this scheme and 2 SDCs are currently operating in Jhalawar District.

16.47 An expenditure of ₹ 200.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 650.00 lakh is proposed for the Annual Plan 2015-16.

Employment Linked Skill Training Programme

16.48 Under this scheme, 31,149 youth have been trained from 01 April, 2014 to 31 January 2015, and 2586 youth are under training. This scheme covers the Mukhyamantri Shahri Rojgar Yojana, Mukhyamantri

Grameen Rojgar Yojana and Employment Linked Skill Training Programme. Total 65000 youths will be trained under different skills during the year 2015-16. Under the 13 new EOIs published by RSLDC, 71 agencies have been finalized and MOUs with 64 agencies have been signed.

16.49 This scheme provide training and employment opportunity to 50% of the trained youth and also covers the targets of the urban youth who have the annual family income of up to ₹ 2.50 lakh as well as the rural poor youth who have the family income of less than ₹1.00 lakh.

16.50 An expenditure of ₹ 4900.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 6700.00 lakh is proposed for the Annual Plan 2015-16.

Construction Academies

16.51 Seven construction academies were established by RMoL in the ITI premises at divisional headquarters, which have provided training to the youth in two trades. In the current year, first EOI is being published to seek proposals from agencies to run three academies and execute the training programme in construction sector. State Level Construction Academy will be established in Jaipur and through which one lakh youth will be trained in construction sectors in the next three years. An outlay of ₹ 50.00 lakh is proposed for the Annual Plan 2015-16 to train 2000 youths.

Overseas Placement Bureau (OPB)

16.52 OPB is working under the aegis of RSLDC. It was registered as the Registered Recruiting Agent in April, 2012. Various activities like skill up-gradation and pre-departure orientation programmes for the potential emigrants, awareness raising among masses through involvement of it is and other government institutions etc. are being organized by OPB. OPB will provide the skill up-gradation and pre-departure orientation training to 2000 potential emigrants in the year 2015-16. An outlay of ₹ 100.00 lakh is proposed for the Annual Plan 2015-16.

Mission Building

16.53 The construction work of office building of the Rajasthan Mission on Skill and Livelihoods has been started and an expenditure of ₹ 410.00 lakh is likely to be incurred in 2014-15 to complete the office building.

Steps taken by RSLDC to strengthen the skilling efforts in the State

Course alignment with NCVT (MES courses):

16.54 Process has begun to align all RSLDC courses with NCVT approved courses and also with NSDC developed National Occupation Standards (NOS). RSLDC is now executing nationally recognized courses.

3rd Party assessment and certification:

16.55 RSLDC has signed a MoU with National Skill Development Corporation (NSDC) on 17.10.2014 for third party assessment and certification of all ELSTP programmes conducted by training partners of RSLDC through Sector Skill Councils. This will provide standardization in quality of trainings. Service level agreement has been signed with Security Sector Skill Council on 20.11.2014 and more such agreements will be signed soon.

Sector specific courses for employment:

16.56 To address the sector focus, RSLDC floated new EOIs in July'14 to invite proposals from training partners covering 12 sectors. In total 154 proposals were received against the EOIs. Out of these, MOUs with 64 PIAs have been signed. It is planned to open 100 new centers by March, 2015 under these MOUs.

Modernization of employment exchanges into Career Centers:

16.57 RSLDC is collaborating with employment department to upgrade and modernize existing employment exchanges into Career centers for counseling, skilling and placement of youth across the State. In the first phase, 7 such HR centers are being taken up in 7 divisional headquarters in collaboration with professional HR and professional agencies. EOI is being prepared and shall be issued soon for selection of private partners.

On the Job Training:

16.58 On the Job Training gives a live experience to the trainees of actual work conditions. RSLDC has incorporated OJT as a part of training in a number of courses. Our trainees are getting OJT at BPOs, malls and industries.

Training of Trainers:

16.59 There is immense shortage of good trainers in the State. This is affecting the overall quality of the training programme. RSLDC has begun conducting such trainings and prepare good quality master trainers who will in turn train more trainers.

Agreement with NIFT:

16.60 National Institute of Fashion Technology, Jodhpur has been sanctioned a project under Integrated Skill Development Scheme (ISDS), by Ministry of Textiles (MoT) in apparel manufacturing and retail operations to train 3,600 people in next 3 years in the State.

16.61 Board of Directors of RSLDC has permitted a pilot project to train 360 youth in the current Financial Year with a gap funding of ₹ 4,500/- per trainee and residential cost as per RSLDC guidelines. Sanction order

has been issued and NIFT shall train 360 youth in this financial year 2014-15.

EMPLOYMENT DEPARTMENT

16.62 Employment Department in Rajasthan has been effectively instrumental in rendering services to employment seekers through registration, placement vocational guidance, assist in opting self employment, enforcement of Compulsory Notification of Vacancies (CNV) Act; collect, maintain and disseminate employment data information. In the recent past, the Department opted modernization in its activities through computerization, assessment of employment potential in different sectors by conducting surveys, organizing workshops on careers rozgar shivirs, career exhibition and setting up separate Employment Exchange for Women, Special Employment Exchange for Physically Handicapped and Sub-Employment Exchanges in the Tribal Area.

16.63 The data available with the employment exchange reveal that about 6.85 lakh unemployed persons were registered with the employment exchange in the state as on 31.12.14.

16.64 An outlay of ₹ 2112.95 lakh was kept for the Employment Department for the Twelfth Plan. An expenditure of ₹ 3219.00 lakh is likely to be incurred in 2014-15 against an outlay of ₹ 4120.94 lakh. An outlay of ₹ 4130.54 lakh is proposed for the Annual Plan 2015-16.

Table No 16.5
Financial Outlays

(₹ in lakh)

S. No.	Departmental Scheme	12th Plan Outlay	Outlay 2014-15	Likely Exp. 2014-15	Outlay 2015-16
1	Rozgar Sahayata Shivirs	558.51	191.94	195.94	190.00
2	Akshat Kaushal Yojana-2009	1454.44	20.00	10.00	20.00
3	Rajasthan Unemployment Allowance Scheme-2012	0.00	3900.00	3000.00	3500.04
4	Construction works of Departmental Buildings	100.00	9.00	13.00	420.48
5	CM Urban Employment Scheme	0.00	0.00	0.04	0.00
6	Eklavya Yojana		0.00	0.02	0.02
	Total	2112.95	4120.94	3219.00	4130.54

Review of Annual Plan 2014-15

- Rozgar Sahayata Shivirs:- 66138 candidates were benefited by organizing 70 Rozgar Sahayata Shivirs.

- One mega employment camp was organized with the help of Indian Army.
- 31738 candidates newly registered for unemployment allowance during the year 2014-15. Total ₹ 3000.00 lakh has been provided for distribution of unemployment allowance for the year 2014-15.

Objectives and Priorities for Annual Plan 2015-16

- The Department proposes to organize two Rozgar Sahayata Shivirs in each district of the State.
- Conversion of 4 Employment Offices i.e. Jaipur, Kota, Bikaner and Bharatpur into Modernized Career Centers.
- Disbursement of unemployment allowance to 30000 new unemployed youths.

16.65 With the above mentioned objectives and priorities, the department proposes to implement the following programmes:-

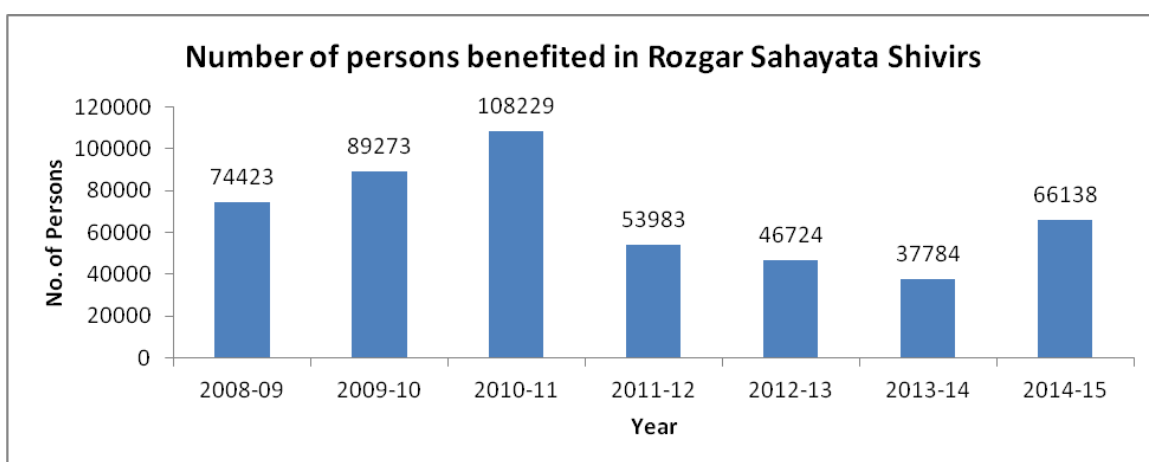
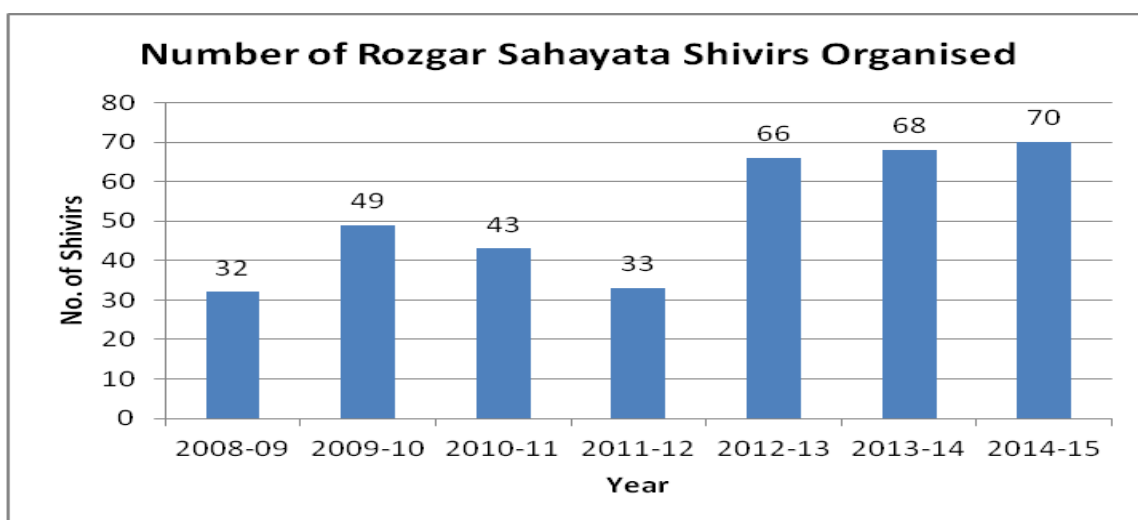
Rozgar Sahayata Shivirs

16.66 The State of Rajasthan has taken a lead in organizing Rozgar Sahayata Shivirs. The Department organizes Rozgar Sahayata Shivirs to facilitate employment/ self-employment/ training opportunities to the candidates. In the Shivirs, the employers of public/ private sector are invited and a platform is provided to the candidates and the employers for facilitation of employment/self-employment/training opportunities to the candidates. An outlay of ₹ 190.00 lakh is proposed for the Annual Plan 2015-16 for organising 66 Rozgar Sahayata Shivirs in districts and providing budget to District Collectors for Sena Bharti Rallies.

16.67 The Rozgar Sahayata Shivirs organised and number of persons benefited during the last five years is as follows:-

**Table No 16.6
Rozgar Sahayata Shivirs Organised and Persons Benefited**

Year	Number of Rozgar Sahayata Shivirs organised	Number of persons benefited
2008-09	32	74423
2009-10	49	89273
2010-11	43	108229
2011-12	33	53983
2012-13	66	46724
2013-14	68	37784
2014-15	70	66138



Akshat Kaushal Scheme, 2009

16.68 Akshat Kaushal Scheme, 2009 was launched on 1.10.09. Under the scheme, Skill Development Vouchers are given to the unemployed eligible youth who are imparted training through RKCL. A total no. of 17295 unemployed graduate candidates has been benefited with Skill Development Training Vouchers from Oct., 2009 to March, 2015. An outlay of ₹ 20.00 lakh is proposed for the Annual Plan 2015-16.

Rajasthan Unemployment Allowance Scheme, 2012

16.69 Rajasthan Unemployment Allowance Scheme-2012 was launched on 1.7.2012. Under the scheme, unemployed graduates are granted unemployment allowance of ₹ 500/- p.m. and specially disabled candidates are granted ₹ 600/- p.m. for two years or till they are employed, whichever is earlier.

16.70 During the year 2015-16, target has been fixed for disbursement of unemployment allowance to 30000 unemployed youths. An outlay of ₹ 3500.04 lakh is proposed for the Annual Plan 2015-16.

Construction Works of Departmental Buildings

16.71 An outlay of ₹ 420.48 lakh is proposed for the Annual Plan 2015-16 from which ₹ 409.70 lakh for development of employment offices of Jaipur, Kota, Bikaner and Bharatpur as Modernized Career Centers.

LABOUR COMMISSIONER OFFICE

16.72 An outlay of ₹ 7859.18 lakh was kept for Labour Commissioner Office for Twelfth Five Year Plan. An expenditure of ₹ 4736.12 lakh is likely to be incurred in 2014-15 against the outlay of ₹ 6132.10 lakh. An outlay of ₹ 7805.08 lakh is proposed for the Annual Plan 2015-16. The scheme wise details are as below:-

NPS Lite/Swavlamban Scheme:

16.73 This is simplified, cost effective and feature optimized model of National Pension System (NPS) of Central Government, which facilitates low income unorganized persons to join NPS platform in “groups” through “aggregators”.

16.74 In the State, it was announced that the existing members of Vishwakarma Contributory Pension Scheme (VPS) of the State Government will be benefited with the NPS-Lite/Swavlamban Scheme of Central Government. For those members, whose corpus was less than ₹ 1,000, State Government is providing one-time top up amount, so that such members become eligible for Swavalamban scheme benefit.

16.75 Under Swavlamban Scheme, unorganized workers, who join NPS-Lite and deposit minimum contribution of ₹ 1000/- to ₹ 12000/- in a year, the Central Government will provide ₹ 1000/- per year, as grant-in-aid, for five years from 2012-13.

16.76 In State, Building and Other Construction Workers’ Welfare Board, Rajasthan (BOCWW Board) is appointed as Aggregator by the PFRDA and M/s Alankit Assignments Ltd. appointed as Facilitator by the Board to implement the scheme on ground level. Facilitator obtained consent of and enrolled 200 Vishwakarma Scheme members into NPS-Lite/Swavalamban scheme during the year 2014-15. An expenditure of ₹ 3.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 5.00 lakh is proposed for the Annual Plan 2015-16 for state government contribution.

Divisional and District Office building:

16.77 An expenditure of ₹ 86.50 lakh is likely to be incurred in 2014-15. An outlay of ₹ 11.59 lakh is proposed for the Annual Plan 2015-16 for Joint Labour Commissioner Office, Jaipur.

Central Assistant Scheme

Rashtriya Swasthya Bima Yojana

16.78 RSBY Scheme was started in 2008 by the Central Government for BPL families to provide health security. Under the scheme, cashless

hospitalization benefits up to ₹ 30,000/- is provided to the enrolled family of consisting maximum 5 members in empanelled hospitals. The 25% premium is contributed by the State Government.

16.79 In Rajasthan, RSBY (round-I) was implemented in 2012-13 for MGNREGS workers (who have worked at least for 15 days in previous year), Building & Other Construction workers (BOCW) and beedi workers. There is a provision to pay the full premium (100%) for Building and Construction Workers by Building & Other Construction Workers Welfare Board-Rajasthan.

16.80 In the State, the scheme started in seven divisional headquarters districts in 2012-13 which has been extended in all districts in 2013-14 of the State. Two Insurance companies (National Insurance Company & L&T Insurance Company) have been selected for implementation of the Scheme in the State. Upto the year 2014-15, 27.69 lakh Smart Cards have been issued to selected families out of total 38.00 lakh targeted families.

16.81 An expenditure of ₹ 4629.95 lakh is likely to be incurred in 2014-15. An outlay of ₹ 7788.42 lakh is proposed for the Annual Plan 2015-16 including ₹ 5799.99 lakh from GoI.

Bonded Labour

16.82 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification, release and rehabilitation of bonded labour workers are being done under bonded labour scheme. After identification, the bonded labours are being released and rehabilitated by providing financial assistance package of ₹ 20000 (shared in the ratio of 50:50 between the Central and the State Government).

16.83 An outlay of ₹ 35.04 lakh was kept for Rehabilitation of Bonded Labour for the Twelfth Plan. An expenditure of ₹ 5.00 lakh is likely to be incurred in 2014-15. An outlay of ₹ 15.00 lakh is proposed for the Annual Plan 2015-16 including ₹ 7.50 lakh as central assistant.