

## CHAPTER 25

### LABOUR AND LABOUR WELFARE

25.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in Labour and Labour Welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

#### **Ninth Five Year Plan - Review**

25.2 During the ninth Five Year Plan an expenditure of Rs. 5081.81 lakhs was incurred on the various sub-sectors of Labour and Labour Welfare, as per details given below:

	(Rs. in lakhs)
Craftsman Training	4063.05
Employment	371.59
Labour Commissioner's Office	420.13
Factories and Boilers	135.31
Bonded Labour	16.49
Manpower	75.94
<b>Total</b>	<b>5082.51</b>

25.3 The major activities in the ninth Five Year Plan included opening of 11 new Industrial Training Institutions (ITIs). The number of ITIs at the end of 2001-2002 to 106 The total intake capacity of ITIs is 10132. Four Districts Rural Training and Production Centres are also running at Jaipur, Jodhpur, Kota and Udaipur. During the Ninth five year paln a lather crafts institute at jaipur was opend with the collaboration of CLRIchennai and RUDA.

25.4 During ninth Five-Year Plan, for affiliation of 80 SCVT to NCVT equipment and machinery were provided. The efforts made by the State Government, resulted in affiliation of 53 units to NCVT and 16 SCVT were in the process of affiliation.

25.5 The Employment Department opened a new women employment exchanges at Jaipur to empowerment of women created regional set up at Ajmer. For candidates registered in the Employment Exchanges willing to go abroad for jobs, a Foreign Employment Cell were established in the Directorate.

#### **Tenth Five Year Plan**

25.6 The various sub sector of labour and labour welfare outlay of Tenth Five Year Plan is Rs.3029.46 lakh and annual plan Rs. 355.16 lakh details of which is given below:

(Rs. in Lakhs)			
S.No.	Departments	Tenth Plan (2002-07)	Annual Plan (2002-03)
1	Craftman Training	2500.00	267.00
2.	Employment	298.00	54.25
3.	Labour Commissioner Office	45.00	0.01
4.	Factories and Boilers	134.21	24.40
5.	Bonded Laoubu	5.50	1.00
6.	Man Power and Gazetteers	46.75	8.50
<b>Total</b>		<b>3029.46</b>	<b>355.16</b>

### **Craftsman Training (Industrial Training Institute)**

25.7 The craftsman training envisages skill development in the youths to enable them to work on industrial machines as also to equip them to venture into self-employment. In certain areas non-engineering training is also provided through the ITIs.

25.8 The proposals for Tenth Five-Year Plan have been formulated keeping in view the approach to enhance the training capacity, both by opening new institutions especially in rural areas and also by addition of units in the existing ITIs. Focus will also be on up-gradation of qualitative aspect of the training. Modern equipments, trained instructors and other infrastructure facilities will also be made available.

25.9 A provision of Rs. 2500.00 lakh has been kept during the Tenth Five Year Plan and Rs. 267.00 lakh for annual Plan 2002-2003.

25.10 During the Tenth Five-Year Plan, 4 new ITIs will be opened and existing mini ITIs upgraded to regular ITIs.

25.11 Besides opening of new ITIs, the training facility will be augmented by opening additional/new units in the existing ITIs. During Tenth Five-Year Plan, 15 new trades and 25 additional units will be started in the existing ITIs.

25.12 The State Government had earlier taken a decision that the units running under SCVT will be furnished as per the norms for NCVT. In pursuance of this decision, 40 units will be equipped for up-gradation to NCVT level.

25.13 To keep the teaching personnel abreast with the latest technologies and techniques, it is proposed to set up an instructor training centres at Jodhpur.

### **Employment Directorate**

25.14 The Department provides various services to the job seekers like registration of applicants, assimilation and dissemination of occupational information and vocational guidance to the aspirants, assistance to candidates opting self-employment, collection of job market information, survey and research regarding manpower potential, etc. Employment Exchanges are functioning in all the districts.

25.15 A provision of Rs.298.00 lacs have been kept for Tenth Five Year Plan where as Rs.54.25 lacs are kept for Annual Plan 2002-03.

## **Labour Welfare (Labour Commissioner's Office)**

25.16 With the increase in the industrial activity of the State and awakening among the working class, it is necessary to keep a close watch on the industrial relations. Besides the urban sector, there are a large number of scattered rural workers, which are unorganized. The Labour Department is looking after the maintenance of industrial relations, enforcement of labour laws and labour welfare. For which two Labour Court were created at Shri Ganganagar and Jaipur during Ninth Five Year Plan. To lay down positive labour policy, the Labour Department, also looks after the task of labour legislation.

25.17 An allocation of Rs. 45.00 lakhs has been proposed for the Tenth Five-Year Plan and a total amount of Rs. 0.01 lakh kept for Annual Plan 2002-2003.

## **Factories and Boilers**

25.18 There is a separate Factories and Boilers Inspection Department in the State. Its activities relate to ensuring industrial safety and health amongst the industrial workers, promoting labour welfare through industrial hygiene in the organised sector and enforcing effectively the statutory provisions relating to industrial safety and health.

25.19 For the various activities of the Factories and Boilers Department, a provision of Rs. 134.21 lakhs has been made in the Tenth Five Year Plan and Rs. 24.40 lakhs have been kept for annual plan 2002-2003.

25.20 The Industrial Hygiene Laboratory is proposed to be equipped with mobile van and requisite sampling and analytical instruments to analyze the airborne contaminants at site.

## **Bonded Labour**

25.21 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification and the release and rehabilitation of bonded labour are also a part of the 20-Point Programme. After identification, the bonded labours are got released and rehabilitated by providing financial assistance (shareable in the ration of 50:50 between the Central Government and State Government). Since 1976 till now 7900 bonded labourers have been emancipated.

25.22 In the Tenth Five Year Plan, Rs 5.00 lakhs have been provided for the scheme of bonded labour, and Rs. 1.00 lakhs kept for annual plan 2002-2003. The vigilance committees, constituted as per the provision of the Act, will be strengthened.

## **Manpower Department**

25.23 Manpower planning has assumed greater importance in the context of the formulation of meaningful policies for employment and utilization of available skilled manpower. The Manpower Department has also been entrusted with the task of maintaining roster of unemployed engineering graduates and diploma holders who are bonafide residents of Rajasthan. All adhoc/urgent temporary appointments on engineering posts are to be made from the roster in order of merit. In addition, the department also assesses the demand and availability of various categories of manpower, quantification of wastage in the system and stagnation in technical education.

25.24 In the Tenth Five-Year Plan, an allocation of Rs. 46.75 lakhs has been made for Manpower and Gazetters Departments and Rs. 8.50 lakh for annual plan 2002-2003. During Tenth Five Year Plan it is proposed that district Gazetters will be prepared by NGOs.