

CHAPTER - 25

LABOUR AND LABOUR WELFARE

25.1 The important elements of labour and labour welfare are improvement in the quality of labour and its productivity, skills and working conditions and provision for welfare and social security measures. The programmes in labour and labour welfare sector includes skill formation and development, strengthening of employment services, promotion of industrial safety, rehabilitation of bonded labour and enforcement of labour laws.

Tenth Five Year Plan - Review

25.2 During the Tenth Five Year Plan, an expenditure of Rs. 2988.22 lakhs would likely be incurred on the various sub-sectors of labour and labour welfare, as per details given below:

	(Rs. in lakhs)
Craftsman training	2594.11
Employment	257.48
Labour commissioner's office	73.53
Factories and boilers	40.70
Bonded labour	2.90
Manpower	19.50
Total	2988.22

25.3 The major activities of the Tenth Five Year Plan are as under :-

- Labour commissioner's office building at Jaipur is being constructed and office building of Labour Welfare Office, Jhunjhunu and Assistant Labour Commissioner, Banswara are likely to be completed during Tenth Five Year Plan.
- Mobile Industrial Court at Alwar has been opened.
- Jan Shree Beema Yojna has been launched. Under this scheme, 19982 workers in 2005-06 and 40,000 workers in 2006-07 is likely to be benefitted.
- 57 Bonded labours were rehabilitated during Tenth Plan period
- 20 new ITI's were opened and the number of ITIs has been reached to 126 with intake capacity of 11640 seats.
- 3 Regional offices at Jodhpur, Ajmer and Jaipur have been established under Craftsman Training Scheme.
- Opening of 4 new trades in Tribal Sub Plan

- Modernisation of equipments in existing ITI's
- Conversion of SCVT trades into NCVT trades (51 units)
- Upgradation of 5 ITI's into centre of excellence
- 84 Rojgar mellas is likely to be organised under employment sector

Eleventh Five Year Plan

25.4 The various sub sector of labour and labour welfare outlay of Eleventh Five Year Plan is Rs.10,379.00 lakhs and for Annual Plan 2007-08, the outlay is Rs. 1791.45 lakhs. Details are given below:

(Rs. in Lakhs)

S.No.	Departments	Eleventh Plan (2007-12)	Annual Plan (2007-08)
1	Craftsman training	9550.00	1650.00
2.	Employment	285.00	40.00
3.	Labour commissioner office	459.00	90.00
4.	Factories and boilers	68.00	9.45
5.	Bonded labour	10.00	1.00
6.	Man power and gazetteers	7.00	1.00
	Total	10379.00	1791.45

CRAFTSMAN TRAINING (Industrial Training Institute)

25.5 The craftsman training envisages skill development in the youths to enable them to work on industrial machines as also to equip them to venture into self-employment. Non-engineering training is also provided through the ITIs in certain areas.

25.6 The proposals for Eleventh Five-Year Plan have been formulated keeping in view the approach to enhance the training capacity, both by opening new institutions especially in rural areas and also by addition of units in the existing ITIs. Focus will also be on up-gradation of qualitative aspect of the training. Modern equipments, trained instructors and other infrastructure facilities will also be made available.

25.7 A provision of Rs. 9550.00 lakhs has been proposed for the Eleventh Five Year Plan and Rs. 1650.00 lakhs for Annual Plan 2007-2008.

25.8 During the Eleventh Five-Year Plan, 10 new ITIs will be opened and existing 10 ITIs will be upgraded to centre of excellence.

25.9 Besides opening of new ITIs, the training facility will be augmented by opening additional units in the existing ITIs. During Eleventh Five-Year Plan, 25 new trades and 50 additional units will be started in the existing ITIs.

25.10 The state government had earlier taken a decision that the units running under SCVT will be converted in to NCVT. In pursuance of this

decision, units will be equipped for up-gradation to NCVT level during Eleventh Five Year Plan. The existing regional offices at Kota, Jodhpur, Ajmer, Jaipur and Bikaner will be strengthened and regional office at Bharatpur will be established during Eleventh Five Year Plan period.

EMPLOYMENT DIRECTORATE

25.11 The Department provides various services to the job seekers like registration of applicants, assimilation and dissemination of occupational information and vocational guidance to the aspirants, assistance to candidates opting self-employment, collection of job market information, survey and research regarding manpower potential, etc. Employment Exchanges are functioning in all the districts.

25.12 A provision of Rs.285.00 lacs has been proposed for Eleventh Five Year Plan and Rs.40.00 lakhs is proposed for Annual Plan 2007-08.

LABOUR WELFARE (LABOUR COMMISSIONER'S OFFICE)

25.13 The important aspect in the process of economic development of the state is the maintenance of good industrial relations and industrial peace. Labour department is responsible for the maintenance of industrial peace and enforcement of labour laws in the state. The main functions of the labour department are as under: -

- Maintenance of Industrial relations
- Enforcement of Labour Laws
- Ensuring payment of minimum wages to the workers
- Labour welfare
- Labour Statistics
- National Child Labour Project (NCLP)
- Industrial housing Scheme

25.14 During Eleventh Five Year Plan, construction/renewal of 6 office buildings have been proposed. These buildings are as follows :-

- Construction of DLC, Bhilwara
- Renewal of LWO, Beawar
- JLC, Jaipur
- JLC, Ajmer
- JLC, Alwar
- Office Building, Chittorgarh

25.15 An allocation of Rs. 459.00 lakhs has been proposed for the Eleventh Five-Year Plan and an amount of Rs. 90.00 lakhs is proposed for Annual Plan 2007-2008.

FACTORIES AND BOILERS

25.16 There is a separate inspector, factories and boilers department in the state. Its activities relates to ensuring industrial safety and health amongst the industrial workers, promoting labour welfare through industrial hygiene in the organised sector and enforcing effectively the statutory provisions relating to industrial safety and health.

25.17 For the various activities of the factories and boilers department, a provision of Rs. 68.00 lakhs has been proposed in the Eleventh Five Year Plan and Rs. 9.45 lakhs has been proposed for Annual Plan 2007-2008.

25.18 During Eleventh Five Year Plan, purchase of land and construction of office buildings at Kota, Alwar, Jodhpur, Udaipur and SIFB office, Banswara have been proposed.

BONDED LABOUR

25.19 The Bonded Labour System (Abolition) Act, 1976 prohibits the system of bondage in the country. Identification and the release and rehabilitation of bonded labour work is being done under bounded labour scheme. After identification, the bonded labours are being released and rehabilitated by providing financial assistance (shareable in the ratio of 50:50 between the central and state government).

25.20 In the Eleventh Five Year Plan, Rs 10.00 lakhs has been proposed for the scheme of bonded labour, and Rs. 1.00 lakh is proposed for Annual Plan 2007-2008.

MANPOWER DEPARTMENT

25.21 Manpower planning has assumed greater importance in the context of the formulation of meaningful policies for employment and utilization of available skilled manpower. The manpower department has also been entrusted with the task of maintaining roster of unemployed engineering graduates and diploma holders who are bonafide residents of Rajasthan. All adhoc/urgent temporary appointments on engineering posts are to be made from the roster in respective categories as per the merit.

25.22 In the Eleventh Five-Year Plan, an allocation of Rs. 7.00 lakhs has been proposed for manpower and gazetteers department and Rs. 1.00 lakh for Annual Plan 2007-2008.